



- Fireworks To Start Q3
- Kass: Foward Looking Concerns Are Plentiful
- Sector & Market Analysis
- 401k Plan Manager

Follow Us On: Twitter, Facebook, Linked-In, Sound Cloud, Seeking Alpha

Fireworks To Start Q3

As America went back to work following "Independence Day," the markets set off some 'fireworks" of its own with back to back gains Thursday and Friday. Moving average lines continue to play an important role in providing levels at which buyers have consistently shown up. Last week, the Dow

gained +0.7% and continues to lag behind the rest of the market mainly due to several of its constituents are more vulnerable to trade problems. The **S&P 500** gained a stronger +1.5% on the week and, as shown below, ended the week above its 50-day average. With MACD lines (*lower box*) getting close to turning positive, the market will have to deal with a lot of overhead resistance at both the June highs and the current downtrend line from all-time highs earlier this year.



The market has remained confined to a fairly broad trading range as shown below. While the decline from the June highs reversed the short-term overbought condition, the rally from the 50% retracement level has "reversed that reversal" once again. Love volatility yet? With the market still on a short-term sell signal, it suggests the current rally is likely limited to the June highs keeping the markets confined to the broader trading range for now.



The good news is the break above the 61.8% retracement level, as we noted last week, keeps the markets intact(Pathway #1) for now. And, as suggested above, a retest of recent June highs seems very likely. However, Monday will be key to see if we get some follow through from Friday's close.



Currently, a continued trading range between the 100-dma and the June highs seems to have the highest probability levels (Pathway #2a and #2b). While there is always a risk of something going wrong (Pathway #3) the odds currently seem somewhat diminished. However, with the ongoing trade war rhetoric brewing between China and the U.S., a negative surprise certainly maintains a high enough probability to pay attention to. As I noted over the last few weeks, participation remains concerning as Bob Farrell's rule #7 states:

"Markets are strongest when they are broad and weakest when they narrow to a handful of blue-chip names."

For the year, 10-stocks have made up almost entirely all of the gains of the market. Actually, a better way would be to say:

"The top-10 stocks have more than offset the losses from the rest of constituents so far this year given the markets are only up 3.22% ytd."

as of June 2	Company	Cons. 2019E sales growth	Total return	Mkt cap weight	% of SPX Return
AMZN	Amazon.com Inc.	23 %	45 %	2.1 %	36 %
MSFT	Microsoft Corp.	10	16	2.9	18
AAPL	Apple Inc.	4	10	3.8	15
NFLX	Netflix Inc.	24	106	0.4	15
FB	Facebook Inc.	27	11	1.9	8
GOOGL	Alphabet Inc.	18	7	2.8	7
MA	Mastercard Inc.	12	31	0.6	7
V	Visa Inc.	11	17	0.9	6
ADBE	Adobe Systems Inc.	19	37	0.4	5
NVDA	NVIDIA Corp.	14	25	0.5	5

Source: FactSet, Goldman Sachs Global Investment Research

Top 10 contributors

S&P 500

The biggest

risk to the markets over the next couple of months will be earnings announcements and economic data as the "trade war" continues to mount. As noted by Reuter's Christopher Beddor:

16 %

20 %

3

16 %

100

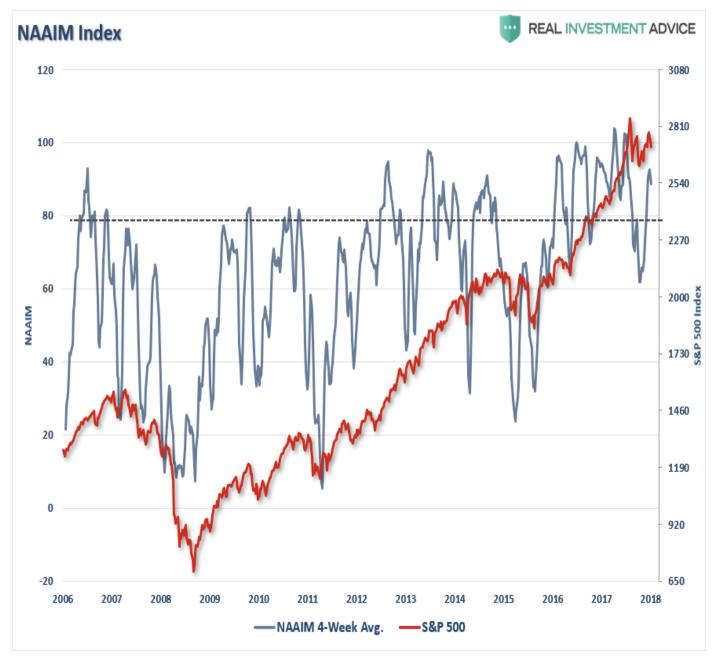
122 %

100

"The U.S.-China trade war will be fought in the trenches, and it?s going to get ugly. The first round of tariffs hits on Friday, and U.S. President Donald Trump says they might come to cover more than \$500 billion of goods. • Exporters will feel the pain first, but uncertainty will also dampen investment, impede research and twist reform. It marks a moment of mourning for those who hoped the world?s two largest economies could work things out. The initial round of U.S. duties cover just 2 percent of China?s total exports, calculate analysts at JPMorgan. They reckon that even if the White House slapped a 25% tariff on every Chinese product sold in the United States, Chinese economic growth would slow by only around 0.5 percentage points. More damage could come from economic aftershocks. Equity markets in China and the United States have swooned already, in part because investors worry that global supply chains will need to reroute. Some American businesses say they are already scaling back or postponing capital spending because of uncertainties around trade, according to minutes from the Federal Open Market Committee. In China, the government has been forced to moderate monetary policy to cushion financial markets."

With valuations elevated and earnings expectations extremely lofty, the risk of disappointment in corporate outlooks is elevated. Furthermore, despite those who refuse to actually analyze investor complacency measures, both individual and institutional investors remain heavily weighted towards equity risk. In other words, while investors may be "worried" about the market, they aren't doing anything about due to the "fear of missing out."••





This is the perfect setup for an eventual "capitulation" by investors when a larger correction occurs as overexposure to equities leads to "panic selling" when losses eventually mount. It is exactly for that reason that we manage risk. But, managing risk is NOT the same as sitting in cash. As we note each week in this missive, our portfolios remain primarily weighted towards equity risk, for now.•However, in early February of this year, we reduced our equity allocation models to 75% exposure which has served us well in reducing portfolio volatility over the last few months. These periods of either equity risk reductions/increases" are driven by the investment discipline we discuss with you each week.•The chart below shows the history of the model allocation adjustments going back to 2006 when we first started tracking changes to the model used in our 401k plan manager at the end of this newsletter.



While there are certainly periods where the model under-performs the benchmark index, particularly an all-equity index, it is the reduction in drawdowns which leads to longer-term outperformance over a passive index. The obvious point here is simply "getting back to even" is not the same as "growing value." We have been and currently remain underweight equity. But, as I stated, being "underweight equity" is far different from assuming we are sitting entirely in cash. While we certainly do not advocate market timing, we certainly do adhere to the principals of risk management and capital preservation. With valuations currently trading at the second highest level in history, the outlook for forward returns over the next decade are extremely low. In fact, it is highly probable that bonds will once again outperform stocks over the next 10-year period. However, when that over-valuation is reversed, we will certainly become "raging equity bulls" once again. But that time is not now, and I agree with Doug's comments this past week that risks continue to outweigh the rewards.

Kass: Concerns Remain Plentiful

I am still carrying a small net long exposure with a plan to short strength in the S&P area of 2750-2775. But my forward looking concerns are plentiful - trade wars, the message of the bond market (as well as the message of the bank stock market), rising geopolitical risks (the immigration issue is dividing the EU and splintering some of the entrenched parties) and the possibility of policy mistakes at both the White House and the Federal Reserve as the later pivots away from monetary largesse. Importantly, the rising ambiguity of global economic growth (and the possible repudiation of the so called synchronized global economic recovery) will likely give investors some pause into the Summer: The powerful symbol of the yield curve. An excerpt:

You can try to play down a trade war with China. You can brush off the impact of rising oil prices on corporate earnings. But if you're in the business of making economic predictions, it has become very difficult to disregard an important signal from the bond





Source: Credit Suisse, Markit Economics, Thomson Reuters Datastream

And hastily crafted

White House policy (conflated with politics), developed on the back of a napkin and delivered by

tweet is dangerous in an interconnected world. Policy developed by hardliners like Navarro and by an inexperienced President that seems at its epicenter the faulty notion that US imports and US GDP are inversely related - when in fact deficits and growth are directly correlated - is likely also to prove dangerous. (President Trump is making economic uncertainty and market volatility great again. #MUVGA) Finally, as expressed recently, I am constantly shocked how optimistic investors, strategists, analysts and biz news commentators apply first level thinking when considering the wide range of possible political, economic and market outcomes (many of them adverse). But, to me, we are in avortex of uncertainty and in a new regime of volatility -- at a time in which global monetary policy has pivoted from being expansionary to being contractionary and is no longer suppressing volatility. (We will soon see the end of ECB QE by year end, with it being cut in half in three months. That's a really big deal as liquidity flow becomes a drain both here and over there). Bottom Line 2017 was a year of hope, in which the S&P Index's valuation experienced a three handle valuation increase. Wall Street triumphed over Main Street. 2018 is a year of reality, in which the S&P Index's valuation has and will likely to continue to contract. Main Street is triumphing over Wall Street. I will grow more cautious as stocks move higher in the near term -- as downside risk increasingly dwarfs upside reward.

Market & Sector Analysis

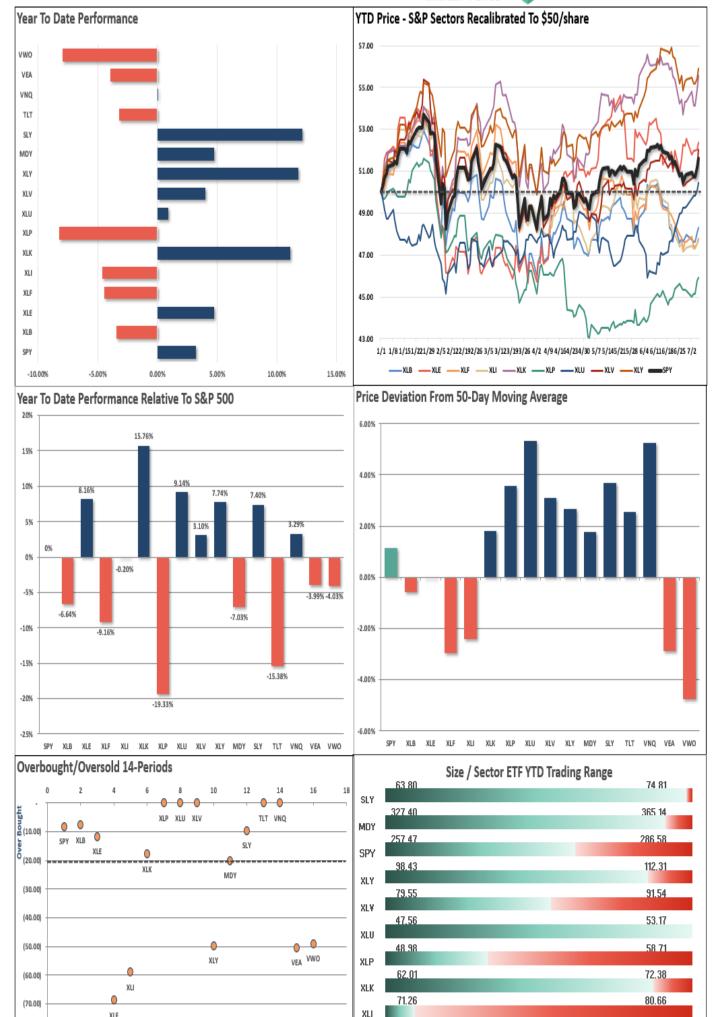
Data Analysis Of The Market & Sectors For Traders

S&P 500 Tear Sheet

3 Month	SDV D	rice					SPY RISK	INFO				
290	261 61	ice					Item		T 2-Yr	T 1-Yr.	YTD	% Diff YTD/T1- YR
270	3	A	F	Maria		Jan.	Price Ret	urn	31.37%	14.50%	3.21%	(77.87%)
3.50	MAA	~~~	V			Max Drav	vdown	-11.76%	-11.76%	-11.76%	0.00%	
260	A.A.						Sharpe		1.56	1.13	0.39	(0.65)
250							Sortino		1.78	1.25	0.45	(0.64)
240							Volatility		10.54	12.49	16.32	0.31
240							Daily VaR	-5%	0.50	(4.14)	(18.68)	3.52
230							Mnthly V	aR-5%	4.33	0.50	(13.64)	(28.23)
S&P 500 Fundan	nental An	alysis							S&P 500 I	Market Ca	p Analysis	;
ltem	2 years ago	1 year ago	Current	1 Yr % Change	5 Year High	5 year Low	% From High	% From Low	Item	12-M Ago	Current	% Chg
Dividend Yield	2.01%	1.86%	1.82%	(2.30%)	2.17%	1.67%	(16.03%)	8.79%	Shares	2,447.0	2,416.5	(1.25%)
P/E Ratio	18.65	20.16	20.35	0.94%	21.47	16.00	(5.2%)	27.17%	Sales	56,311	59,419	5.52%
P/S Ratio	2.81	3.15	3.38	6.89%	3.52	2.17	(4.09%)	56.13%	SPS	23.0	24.6	6.85%
P/B Ratio	3.24	3.60	3.92	8.10%	3.99	2.68	(1.69%)	46.54%	Earnings	7,507	8,350	11.23%
ROE	15.23%	15.62%	16.58%	5.80%	16.58%	15.00%	0.00%	10.53%	EPS TTM	3.6	4.1	14.04%
ROA	2.86%	2.90%	3.13%	7.32%	3.13%	2.82%	0.00%	10.92%	Dividend	1.3	1.5	8.59%
S&P 500 Asset A	llocation											
Sector	1 Year Price Return	Weight	Beta	P/E	P/E High- 5yr (Mo.)	P/E Low - 5Yr (Mo.)	P/E % From Peak	ROE	DIV. YIELD	TTM Earnings Yield	Current Forward Earnings	Forward PE
Energy	19.30%	6.30%	1.07	31.89	144.07	12.52	(77.9%)	7.1%	2.8%	3.70%	3.69	18.35
Matorials	0 000/	2.59%	1 20	10 00	22.1/	12 9/	/1// 5%)	0.0%	2.0%	5 /15%	4.62	15 10



Performance Analysis

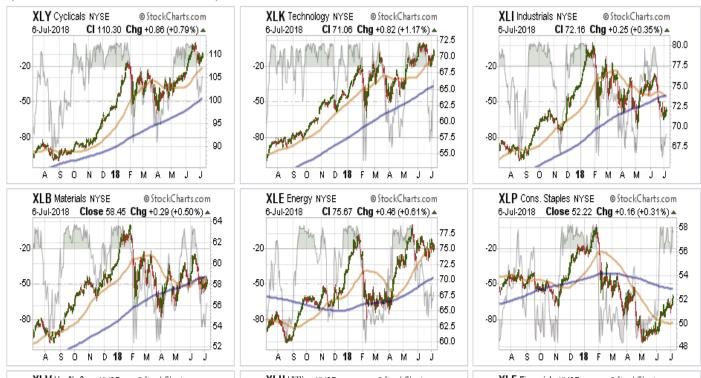


ETF Model Relative Performance Analysis

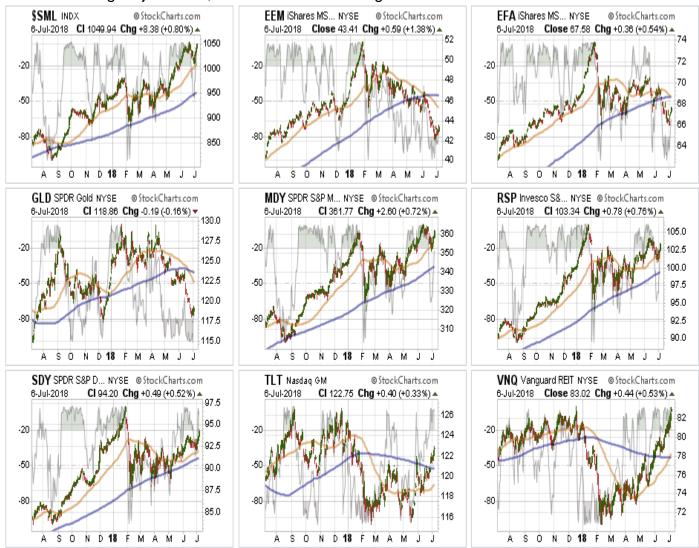
	RELATIVE			Current	Mod	el Position	Price Change	s Relative to	Index	SHORT	LONG	% DEV -	% DEV -	Buy / Sell	
	PERFORMANCE	Ticker	ETF NAME	Price	1 Week	4 Week	12 Weeks	24 Weeks	52 Weeks	WMA	WMA	Short M/A	Long M/A	Signal	
	BENCHMARK	IW	ISHARS-SP500	277.21	1.52	(1.01)	3.84	(1.87)	13.75	272.92	271.86	1.57%	1.97%	BUY	\exists
		XLB	SPDR-MATLS SELS	58.45	(0.87)	(2.90)	(3.25)	(5.76)	(5.78)	58.70	59.49	-0.43%	-1.75%	SELL	4
		XLE	SPDR-EGY SELS	75.67	(1.88)	(0.59)	2.13	0.94	4.47	74.91	71.97	1.01%	5.14%	BUY	J
	Ø	XLF	SPDR-FINL SELS	26.67	(1.22)	(4.01)	(6.71)	(7.85)	(7.28)	27.52	27.96	-3.09%	-4.61%	SELL	P
4	S.	XLI	SPDR-INDU SELS	72.16	(0.78)	(4.59)	(6.31)	(7.58)	(8.65)	74.04	75.07	-2.54%	-3.87%	SELL	REAL
U	SECTORS	XLK	SPDR-TECH SELS	71.06	0.77	0.15	3.31	6.68	15.43	69.03	67.11	2.94%	5.88%	BUY	
	Ŭ,	XLP	SPDR-CONS STPL	52.22	(0.18)	3.75	(4.54)	(8.14)	(17.95)	50.71	53.54	2.97%	-2.46%	SELL	Ž
TACI	Ø	XLU	SPDR-UTIL SELS	53.17	0.81	10.21	2.95	8.23	(10.48)	50.47	51.22	5.35%	3.81%	SELL	m
		XLV	SPDR-HLTH CR	86.01	1.53	2.15	1.22	(0.88)	(5.17)	83.16	83.71	3.43%	2.75%	SELL	l ()
		XLY	SPDR-CONS DISCR	110.30	(0.61)	1.36	5.14	6.32	9.91	106.36	103.33	3.70%	6.75%	BUY	5
	SIZE	MGK	VANGD-MG CAP GR	121.09	0.26	0.89	3.31	4.12	7.31	117.37	115.27	3.17%	5.05%	BUY	TMEN
		IJR	ISHARS-SP SC600	86.22	1.78	1.96	6.35	9.56	9.23	82.14	79.11	4.97%	8.99%	BUY	
ш	Equal Weight Market	RSP	GUGG-SP5 EQ ETF	103.34	(0.10)	0.36	(0.13)	(0.12)	(2.03)	101.64	101.37	1.67%	1.94%	BUY	7
~	Dividend	VIG	VANGD-DIV APPRC	102.74	(0.42)	(1.00)	(2.01)	(1.91)	(3.08)	102.07	102.24	0.66%	0.49%	SELL	2
Ō	Real Estate	VNQ	VIPERS-REIT	83.02	0.40	4.53	7.36	7.34	(12.50)	78.00	78.63	6.44%	5.58%	SELL	ADV
X	International	IDV	ISHARS-INTL SD	32.80	0.82	(0.76)	(6.92)	(4.90)	(13.13)	33.40	33.63	-1.79%	-2.47%	SELL	C
	International	VW0	VANGD-FTSE EM	42.25	(1.40)	(5.31)	(13.05)	(12.69)	(9.71)	44.80	46.04	-5.68%	-8.24%	SELL	Ĭ
	Intermediate Duration	TLT	ISHARS-20+YTB	122.75	(0.68)	3.70	(2.31)	1.62	(13.72)	119.71	121.57	2.54%	0.97%	SELL	
	International	BNDX	VANGD-TTL INT B	54.80	(1.36)	2.29	(3.56)	2.98	(12.32)	54.52	54.50	0.52%	0.55%	BUY	
ш	High Yield	HYG	ISHARS-IBX HYCB	85.33	(1.23)	0.63	(4.95)	(0.66)	(16.34)	85.64	86.27	-0.36%	-1.09%	SELL	
	Cash	BSV	VANGD-SHT TRM B	78.14											

Sector & Market Analysis:

In last week's holiday shortened week, the markets mustered a rally. However, with tariffs ramping up, the risk to sectors most exposed to the "trade war" remain vulnerable.



Discretionary stocks have been leaders previously, but as•we stated three weeks ago, that sharp ramp higher was not sustainable. We recommended, with the sector extremely overbought, to take profits and reduce weights back to portfolio model weights for now. The recent correction pulled the sector back to support which held and turned back up keeping us allocated to the sector for now. **Technology,** as noted two weeks ago, ran into a bit of trouble over trade war concerns. We suggested taking profits and reducing portfolios back to target model weights as well. With the sector holding support at the 50-dma, and turning higher, we continue to remain allocated to the sector for now. **Healthcare, Staples, and Utilities** have had a terrific pickup in performance recently as money has chased very beaten up sectors in a sector rotation move. After adding Staples to our portfolios previously, we are now looking for pullbacks to support that hold to further add to these holdings. **Financial, Energy, Industrial, and Materials**tocks, after a brief spurt of excitement, have all slipped backward. While the trend for Energy remain in place, for now, we remain underweight holdings. We currently have no weighting in Industrial or Materials as the "trade war" continues to negatively impact the companies in the sectors. The decline of the "yield curve" is hurting major banks, while we are underweight the sector as well.



Small-Cap and Mid Cap•continue to lead performance overall. We noted last week, that after small and mid-caps broke out of a multi-top trading range, we needed a pull-back to add further exposure. We recently added small-cap exposure to portfolios and are maintaining stops at the 50-dma. Any further weakness in the markets that hold supports and we will likely increase exposure further. Emerging and International Markets•were removed in January from portfolios on the basis that "trade wars" and "rising rates" were not good for these groups. Furthermore, we noted that global economic growth was slowing which provided substantial risk. That recommendation to focus on domestic holdings in allocations has paid off well in recent months. With emerging markets and international markets continuing to languish, there is no reason to ad exposure

at this time. Remain domestically focused to reduce the drag on overall portfolio performance. **Dividends and Equal weight** continue to hold their own and we continue to hold our allocations to these "core holdings." **Gold** we haven't owned Gold since early 2013. However, as we stated several weeks ago:

"...we previously suggested to 'Take profits on positions, and lower your stop to last week's bottom at \$122.'Again, we see no reason currently to own gold in your portfolio, however, if you do, the \$122 stop was violated and all precious metals positions should be closed out for now."

With the 50-dma now back below the 200-dma there is still no reason to own gold currently. If you are long in the metal currently, gold is extremely oversold and a bounce is likely. Use that bounce to reduce holdings for now. There will come a time to own gold, and when there is, we will add it to portfolios. Now is not the time. Bonds and REITs - Bonds have continued to improve performance despite a continued bullish backdrop to equities. These two things do not generally coincide for long periods, so either, the "bulls" are wrong on stocks or the "bears" are wrong on bonds. I would bet on the latter. We main out of trading positions currently, but remain long "core" bond holdings mostly in floating rate and shorter duration exposure.

REIT's are much more interesting now with a break back above their 200-dma and now the 50-dma crossing back above the 200-dma. The sector is extremely overbought, so on a pullback that does violate support, we will add REIT's back into our portfolios. The table below shows thoughts on specific actions related to the current market environment.

(These are not recommendations or solicitations to take any action. This is for informational purposes only related to market extremes and contrarian positioning within portfolios. Use at your own risk and peril.)

										•••	REAL INVESTMENT ADVICE
		Over Bought / Sold	50/200 DMA	Trend	Action	OVERWEIGHT	BUY	ногр	REDUCE	SELL	Notes
XLY	Discretionary	ОВ	Positive	Positive	Hold			Х			Hold
XLK	Technology	ОВ	Positive	Positive	Hold			Х			Hold
XLI	Industrials	OS	Warning	Positive	Warning			Х			Broke 200-dma
XLB	Materials	OS	Negative	Positive	Warning			Х			50-dma Xver Of 200-dma
XLE	Energy	Declining	Positive	Positive	Hold			Х			Hold
XLP	Staples	ОВ	Negative	Negative	Hold			Х			Hold
XLV	Health Care	ОВ	Neutral	Positive	Hold			Х			Hold
XLU	Utilities	ОВ	Negative	Negative	Hold			Х			Add On Pullback To Support
XLF	Financials	OS	Warning	Warning	Warning			Х			Hold
\$SML	Small Caps	ОВ	Positive	Positive	Hold			Х			Added 1/2 Position
EEM	Emerging Mkt	OS	Negative	Negative	Sell			Х			No Postion
EFA	International	OS	Warning	Positive	Sell			Х			No Position
GLD	Gold	OS	Negative	Warning	Sell			Х			Stop Loss Violated
MDY	Mid Cap	ОВ	Positive	Positive	Hold			Х			Adding 1/2 Poistion
RSP	SP500 Equal Wgt	ОВ	Positive	Positive	Hold			Х			Hold
SDY	SP500 Dividend	ОВ	Positive	Positive	Hold			Х			Hold
TLT	20+ Yr. Bond	ОВ	Warning	Warning	Hold			Х			No Trading Position / Long Bonds
VNQ	REIT's	ОВ	Positive	Positive	Hold			Х			Looking To Add On Pullback

Portfolio/Client Update:

With last week being a holiday trading week, we kept our portfolio additions on hold. We are looking for some follow through on Monday for some confirmation the markets have set aside some of the "trade war" rhetoric for now. The cluster of support at the 50- and 100-dma remains in place and we are currently evaluating market conditions for small step ups in equity exposure to add to current holdings. Depending on how the market behaves next week, we are still looking to take the following actions across our portfolio models.

- New clients: Will will look to buy 50% of target equity allocations for new clients.
- Equity Model: We previously added 50% of target allocations. Those positions will be "dollar cost averaged" and 1/2 weight of new holdings will be added opportunistically.•
- Equity/ETF blended models will be brought closer to target allocations. We will add to "core holdings" and add 1/2 weight to new holdings and bring existing holdings up to target model weights.
- Option-Wrapped Equity Model will be brought closer to target allocations and collars implemented.

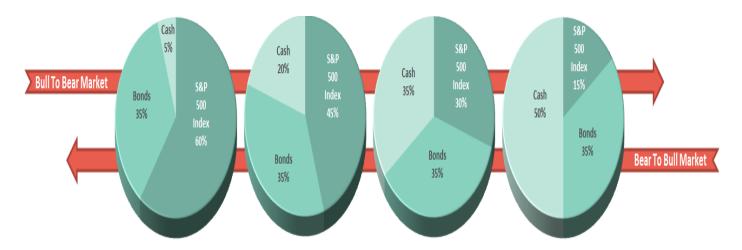
Again, we are moving cautiously, and opportunistically, as we continue to work toward minimizing risk as much as possible. While market action has improved on a short-term basis, we remain very aware of the long-term risks associated with rising rates, excessive valuations and extended cycles. It is important to understand that when we add to our equity allocations, ALL purchases are initially "trades" that can, and will, be closed out quickly if they fail to work as anticipated. This is why we "step" into positions initially. Once a "trade" begins to work as anticipated, it is then brought to the appropriate portfolio weight and becomes a long-term investment. We will unwind these action either by reducing, selling, or hedging, if the market environment changes for the worse.

THE REAL 401k PLAN MANAGER

The Real 401k Plan Manager - A Conservative Strategy For Long-Term Investors



There are 4-steps to allocation changes based on 25% reduction increments. As noted in the chart above a 100% allocation level is equal to 60% stocks. I never advocate being 100% out of the market as it is far too difficult to reverse course when the market changes from a negative to a positive trend. Emotions keep us from taking the correct action.



Second Half Starts Positive

While the market improved last week, and held support once again, it was a holiday-shortened week so we are going to wait and see what happens Monday to see if we get some follow-through confirmation. With a "tariffs" now "live" we are cautious as to earnings season to see if tariffs are beginning to impact corporate profitability. The market is holding support, but only marginally so, and longer-term sell signals remain intact. If, or when, those signals reverse we will increase the allocation model back to target allocation levels. Remain cautious for now continue to follow the rules below:

- If you are **overweight equities** use any rally to reduce international and emerging market exposure.
- If you are **underweight equities** look to rebalance to target allocations, as shown below, next week.
- If you are at **target equity allocations** currently, do nothing for now. We will review again next week.

If you need help after reading the alert; don?t hesitate to contact me.

Current 401-k Allocation Model

The 401k plan allocation plan below follows the K.I.S.S. principle. By keeping the allocation extremely simplified it allows for better control of the allocation and a closer tracking to the benchmark objective over time. (If you want to make it more complicated you can, however, statistics show that simply adding more funds does not increase performance to any great degree.)



Current 401k Allocation Model 20.00% Cash + All Future Contributions Primary concern is the protection of investment capital Examples: Stable Value, Money Market, Retirement Reserves 35.00% Fixed Income (Bonds) Bond Funds reflect the direction of interest rates Examples: Short Duration, Total Return and Real Return Funds

401k Choice Matching List

The list below shows sample 401k plan funds for each major category. In reality, the majority of funds all track their indices fairly closely. Therefore, if you don't see your exact fund listed, look for a fund that is similar in nature.

Common 40	1K Plan Holdings By Class		
Cash	Stable Value	Equity	
	Money Market	Large Cap	Vanguard Total Stock Market
	Retirement Savings Trust		Vanguard S&P 500 Index
	Fidelity MIP Fund		Vanguard Capital Opportunities
	G-Fund		Vanguard PrimeCap
	Short Term Bond		Vanguard Growth Index
			Fidelity Magellan
Fixed Income	Pimco Total Return		Fidelity Large Cap Growth
	Pimco Real Return		Fidelity Blue Chip
	Pimco Investment Grade Bond		Fidelity Capital Appreciation
	Vanguard Intermediate Bond		Dodge & Cox Stock
	Vanguard Total Bond Market		Hartford Capital Appreciation
	Babson Bond Fund		American Funds AMCAP
	Lord Abbett Income		American Funds Growth Fund Of America
	Fidelity Corporate Bond		Oakmark Growth Fund
	Western Asset Mortgage Backed Bond		C-Fund (Common Assets)
	Blackrock Total Return		ALL TARGET DATE FUNDS 2020 or Later
	Blackrock Intermediate Bond		
	American Funds Bond Fund Of America	Balanced Funds	Vanguard Balanced Index
	Dodge & Cox Income Fund		Vanguard Wellington Fund
	Doubleline Total Return		Vanguard Windsor Fund
	F-Fund		Vanguard Asset Allocation
			Fidelity Balanced Fund
International	American Funds Capital World G&I		Fidelity Equity Income
	Vanguard Total International Index		Fidelity Growth & Income
	Blackrock Global Allocation Fund		American Funds Balanced
	Fidelity International Growth Fund		American Funds Income Fund
	Dodge & Cox International		ALL TARGET DATE FUNDS 2020 or Sooner
	Invesco International Core Equity		
	Goldman Sachs International Growth Opp.	Small/Mid Cap	Vanguard Mid Cap Growth
		_	Fidelity Mid Cap Growth
The above	represents a selection of some of the most	1	Artisan Mid Cap
common fu	inds found in 401k plans. If you do not see your		Goldman Sachs Growth Opportunities
SPECIFIC fu	nd listed simply choose one that closely resembles		Harbor Mid Cap Growth
	es herein. All funds perform relatively similarly	1	Goldman Sachs Small/Mid Cap Opp.
	r respective fund classes.		Fidelity Low Price Stock Fund
			Columbia Acom US
			Federated Kaufman Small Cap
		_	Invesco Small Cap