

# Real Investment Report BONG BEARS S After All These Years

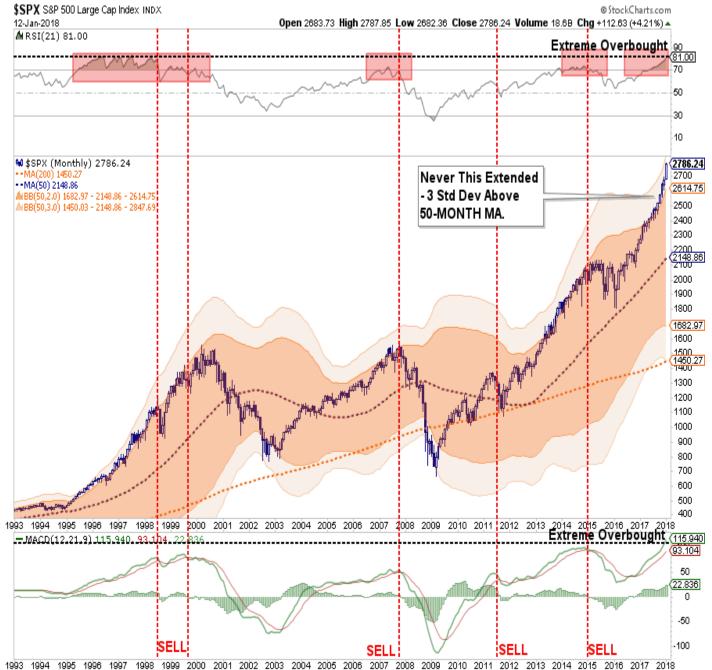
- Review & Update
- Bond Bears Still Wrong
- Sector & Market Analysis
- 401k Plan Manager

Follow Us On: Twitter, Facebook, Linked-In, Sound Cloud, Seeking Alpha

Analysis, Research, Portfolio Models, & More CLICK HERE AND JOIN THE LIST FOR Registration Information & Founder Memberships

### **Review & Update**

Last week,•we discussed we discussed the massive 3-standard deviation•above th**60-MONTH moving average** which is something rarely seen through history.



"That extension, combined with extreme overbought conditions multiple levels, has historically not been met with the most optimistic of outcomes. **Importantly, such extensions have NEVER been resolved by a market that moved sideways.**But, 'exuberance'of this type is not uncommon during a market 'melt-up'ophase."

Nothing changed this past week as the "melt-up" phase gains momentum. We are on track

currently to ratchet the both the fastest and most numerous sequential milestone advances for the Dow in history. You can barely print "Dow 2X,000" hats fast enough. As I noted two weeks ago, we did add some defensive positions to our portfolio allocations while we still retain a fully allocated long-position as well. These defensive "shock absorbers" are simply in place to reduce a volatility shock when, not if, one occurs.•See notes on "Portfolio Changes" below for recent changes to portfolio holdings and allocations.

### **Bond Bears Still Wrong**

- 1/9/18 Bill Gross Says Bond Bear Market Confirmed
- 1/10/18 Have We Entered The Bond Bear Market
- 1/11/18 Has The Bond Bear Market Finally Started
- 1/11/18 The Bond Bear Is Here
- 1/10/18 The 3-Decade Bond Bull Market Is In Danger

These are just a few of the latest, but a quick Google search will produce a litany more. Of course, those headlines are not the first time we have seen such calls made.•One of the biggest issues with predictions of rising 10-year bond yields since•?bond bears?came out in earnest in 2013**is they** have been consistently wrong.•For a bit of history, you can read some of my previous posts on why rates can?t rise in the current environment.

- Bond Bears & Why Rates Won?t Rise
- Why Bonds Aren?t Overvalued
- People Buy Payments
- Rates Continue To Defy Logic
- Rates, GDP & Challenges

(Of course, we have been avid buyers of bonds on "rate pops" in our portfolios during that time frame as well.) As we head into 2018, and beyond, there are many reasons why rates will remain subdued all of which are economic and fundamental in nature. As for Bill's call for the end of the "bond bull," this isn't the first time he has made that call.

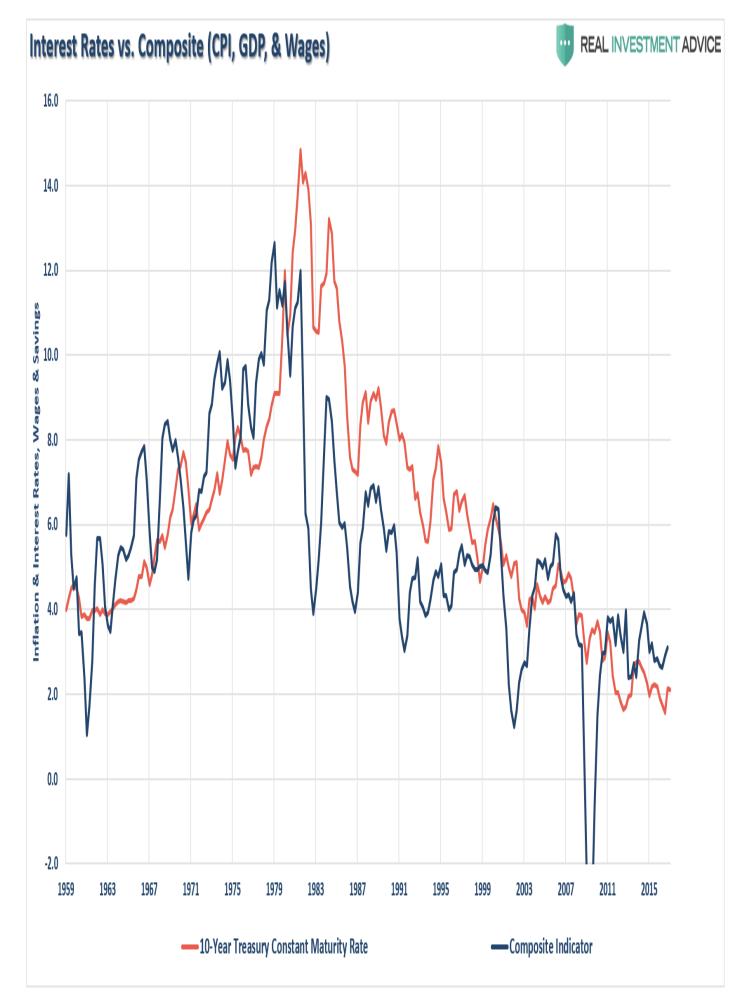
- 5/10/13 Bill Gross:• Bull Market In Bonds Is Over
- 1/10/17 Bill Gross: Secular Bear Bond Market Begins Is Rates Top 2.6%



As I have written many times previously, rates are a function of economic, wages and inflation.



"Okay?maybe not so clearly.**Let me clean this up by combining inflation, wages,** and economic growth into a single composite for comparison purposes to the



"As you can see, the level of interest rates is directly tied to the strength of economic growth, wages and inflation. With roughly 70% of economic growth derived from consumption, the trend of wage growth should not be readily dismissed."

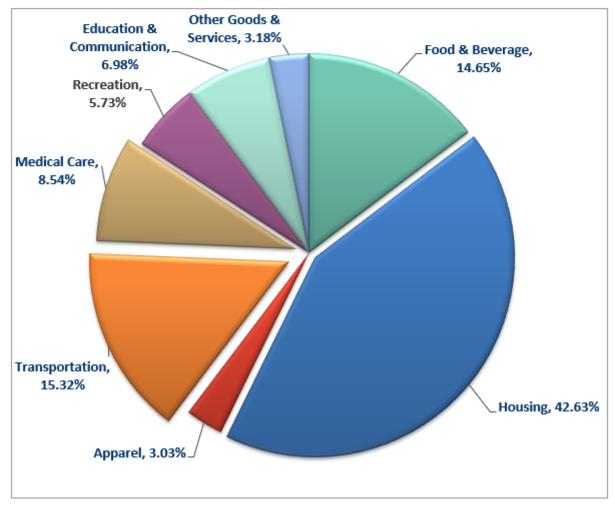
The Fed believes the rise in inflationary pressures is directly related to an increase in economic strength. However, as I will explain: **Inflation can be both good and bad.** 

Inflationary pressures can be representative of expanding economic strength if it is reflected in the stronger pricing of both imports and exports. **6uch increases in prices would suggest stronger consumptive demand, which is 2/3rds of economic growth, and increases in wages allowing for absorption of higher prices.** 

That would be the good.

The bad would be inflationary pressures in areas which are direct expenses to the

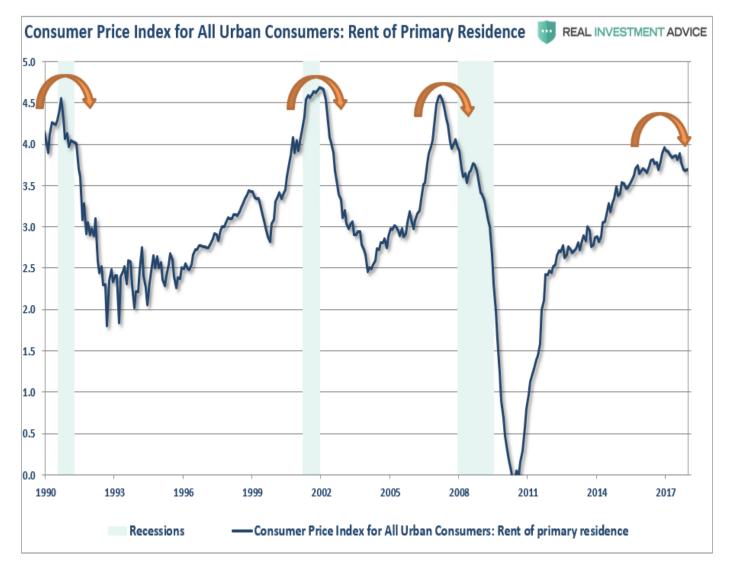
Eight Compo	nents Of CPI -	YoY % Chang	е				ricing
Name	Weight	8/1/2017	9/1/2017	10/1/2017	11/1/2017	12/1/2017	
Food & Beve	14.65%	1.80%	2.09%	2.26%	2.44%	2.88%	in all
Housing	42.63%	6.13%	5.85%	5.86%	5.91%	6.06%	in an
Apparel	3.03%	-1.72%	-1.28%	-1.73%	-2.94%	-3.07%	
Transportatio	15.32%	4.32%	8.26%	5.32%	7.98%	6.04%	
Medical Care	8.54%	7.49%	6.34%	6.91%	6.88%	7.39%	
Recreation	5.66%	0.76%	0.94%	0.96%	0.68%	0.78%	
Education &	6.98%	-4.61%	-4.00%	-3.49%	-3.38%	-3.41%	
Other Goods	3.18%	8.21%	7.56%	9.72%	9.31%	7.66%	
Energy		10.97%	18.55%	11.66%	17.91%	12.97%	
Headline CPI		1.93%	2.23%	2.05%	2.23%	2.12%	
Core CPI		1.69%	1.69%	1.77%	1.71%	1.77%	



As shown,

the cost of Housing, Medical Care, and Transportation have all risen sharply over the past 5months with **those three components comprising 67% of the inflation calculation.** Clearly, the surge in *Phealth care*? related costs, due to the surging premiums of insurance due to the *Unaffordable Care Act*, ? pushed both consumer-related spending measures and inflationary pressures higher. Unfortunately, higher health care premiums do not provide a boost to production but drain consumptive spending capabilities. *Housing costs, a very large portion of overall CPI, is also boosting inflationary pressures. But like ?health care? costs, rising housing costs and rental rates also suppress consumptive spending ability. Importantly, while households may be receiving a modest "tax cut" over the coming year, given the rise in three of the biggest expenditures in most households, whatever increase in incomes maybe received has likely already been absorbed by higher costs and debt service payments.•* 

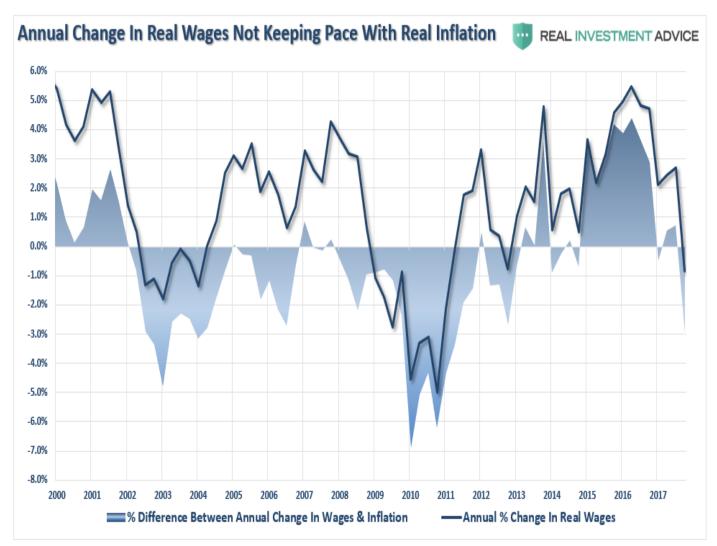
?For the middle-class and working poor, which is roughly 80% of households,•rent, energy, medical and food comprise 80-90% of the aggregate consumption basket.?**?**• Research Affiliates



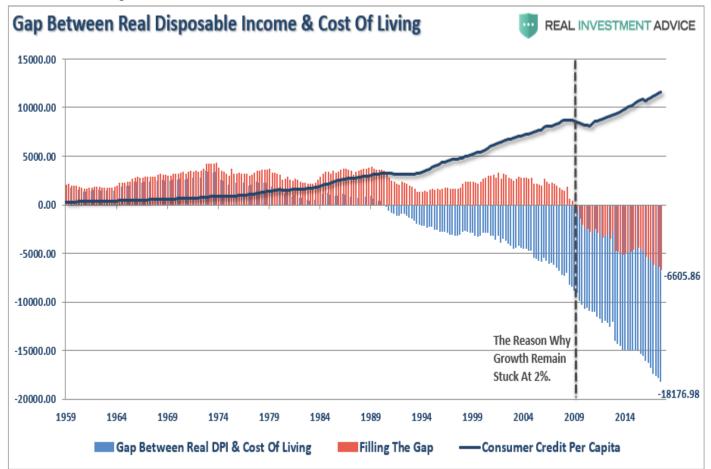
# The problem for the Fed is that by pushing interest rates higher,•under the belief there is a broad increase in inflation, the suppression of demand will only be exacerbated as the costs of variable rate interest payments also rise.

With households already ramping up debt just to make ends meet, another increased expense will only serve to further suppress?consumer demand.?•

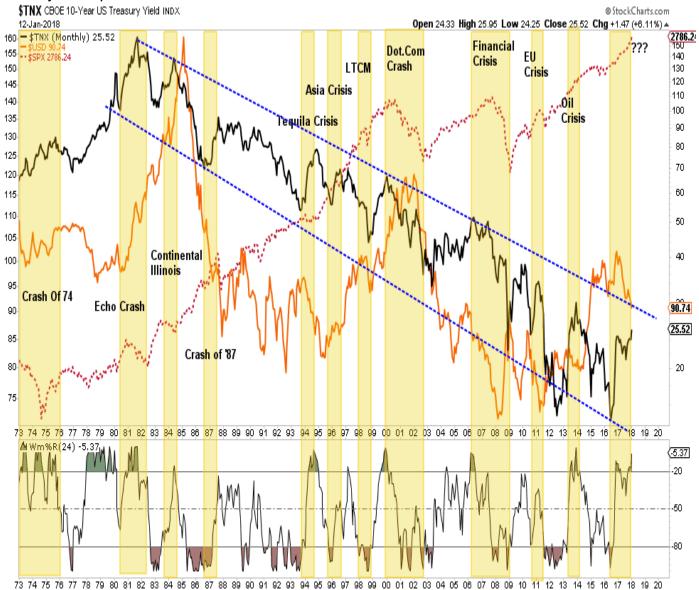
This is particularly the case given that wages have not kept up with the pace of inflation as shown below.



And even the addition of additional debt isn't closing the gap between the incomes and the median standard of living in the U.S.



The bottom line is that credit markets have been, and continue to be, right all along the way.•At important points in time when the Fed signaled policy changes, credit markets have correctly interpreted how likely those changes were going to be. The perfect example is the initial rate hike path set out in December 2015. This was totally wrong and the credit markets were telling us so, right from the start. It was the analysis of the credit markets which has kept us on the right side of the interest rate argument in repeated posts since 2013. This time is likely to be no different, particularly as the Fed continues to hike rates into an environment where credit markets continue to scream secular stagnation. Since 2009, asset prices have been lofted higher by artificially suppressed interest rates, ongoing liquidity injections, wage and employment suppression, productivity-enhanced operating margins, and continued share buybacks have expanded operating earnings well beyond revenue growth. The Fed has mistakenly believed the artificially supported-backdrop they created was actually the reality of a bright economic future.•Unfortunately, the Fed and Wall Street still have not recognized the symptoms of the current liquidity trap whereshort-term interest rates remain-low and fluctuations in the monetary base fail to translate into higher inflation. Combine that with an aging demographic, which will furtherestrain the financial system, increasing levels of indebtedness, and lack of fiscal policy, it is unlikely the Fed will be successful in sparking economic growth in excess of 2%. However, by mistakenly hiking interest rates and tightening monetary policy at a very late stage of the current economic cycle, they will likely be successful at creating the next bust in financial assets. History is replete with examples of what happens when interest rates rise sharply over a relatively short period of time.



(Pay attention to the overbought condition of rates which is also at historically high levels. With the same overbought condition is rates and stocks, the markets are set up for a full reversion from "risk" to "safety.")

The problem with most of the forecasts for the end of the bond bubble is the assumption that we are only talking about the isolated case of a shifting of asset classes between stocks and bonds. However, the issue of rising borrowing costs spreads through the entire financial ecosystem like a virus. The rise and fall of stock prices have very little to do with the average American and their participation in the domestic economy. Interest rates are an entirely different matter. Since interest rates affect?payments,?•increases in rates quickly have negative impacts on consumption, housing, and investment which ultimately deters economic growth.•Given the current demographic, debt, pension and valuation headwinds, the future rates of growth are going to be low over the next couple of decades ? approaching ZERO. While there is little left for interest rates to fall in the current environment, there is also not a tremendous amount of room for increases. Therefore, bond investors•are going to have to adopt a?trading?•strategy in portfolios as rates start to go flat-line over the next decade.Of course, you don?t have to look much further than Japan for a clear example of what I mean. But, for now, Wall Street continues to ignore the giant•?secular stagnation?sign staring them in the face. Have a great weekend.

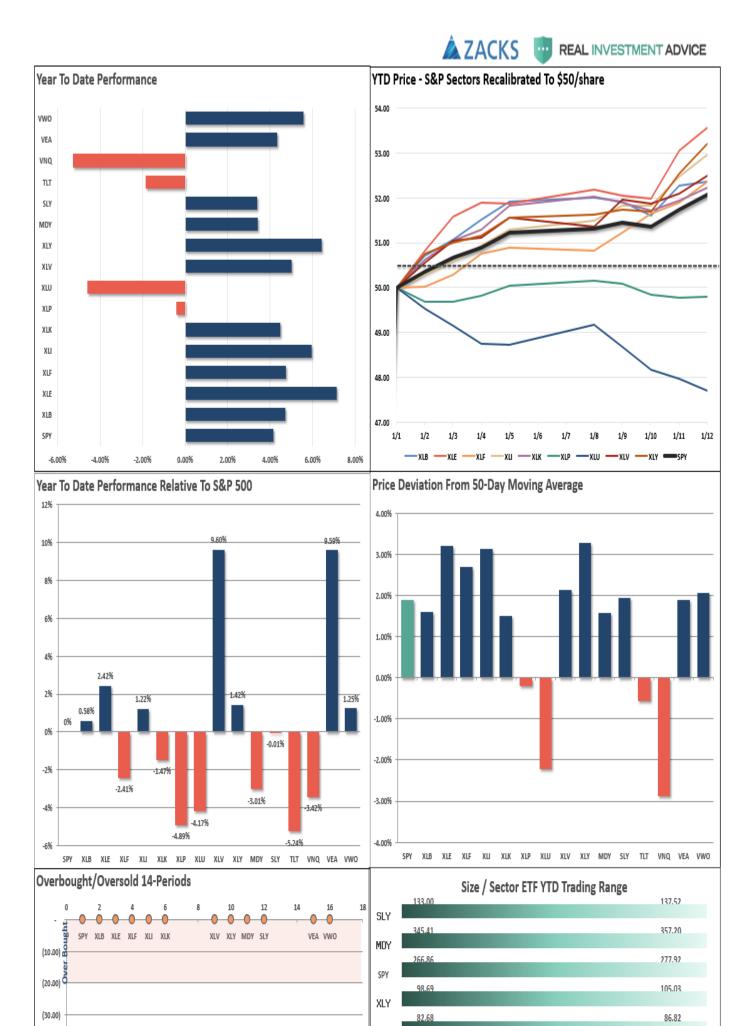
# **Market & Sector Analysis**

Data Analysis Of The Market & Sectors For Traders

3 Month	SDV Dr	rice					SPY RISK	INFO				
290		ice					Item		T 2-Yr	T 1-Yr.	YTD	% Diff YTD/T1-
280												YR
270							Price Ret	urn	43.51%	22.69%	4.14%	(81.73%)
260				-	-	~	Max Draw	/down	-7.10%	-3.62%	-0.85%	-76.64%
260	~		~~~~				Sharpe		2.36	3.45	45.29	12.14
250	2000						Sortino		2.72	4.72	#DIV/0!	#DIV/0!
240							Volatility		10.16	6.80	4.97	(0.27)
240							Daily VaR	-5%	6.17	13.82	217.52	14.74
230							Mnthly V	aR-5%	4.45	15.37	15.37	0.00
S&P 500 Fundar	nental An	alysis							S&P 500	Market Ca	ap Analysis	s
Item	2 years	1 year	Current	1 Yr %	5 Year	5 year	% From	% From	Item	12-M	Current	% Chg
item	ago	ago	current	Change	High	Low	High	Low	item	Ago	Current	70 Chg
<b>Dividend Yield</b>	2.05%	1.97%	1.71%	(15.25%)	2.19%	1.78%	(21.67%)	(3.87%)	Shares	2,474.5	2,433.7	(1.65%)
P/E Ratio	16.76	19.90	22.27	10.64%	22.27	15.27	0.0%	45.87%	Sales	56,044	57,707	2.97%
P/S Ratio	2.78	2.93	3.53	16.97%	3.38	1.94	4.30%	81.99%	SPS	22.6	23.7	4.69%
P/B Ratio	3.19	3.40	3.93	13.56%	3.75	2.42	4.82%	62.09%	Earnings	7,275	7,782	6.97%
ROE	15.62%	15.23%	15.96%	4.59%	15.96%	15.00%	0.00%	6.41%	EPS TTM	3.4	3.8	9.99%
ROA	2.92%	2.84%	2.98%	4.75%	2.98%	2.83%	0.00%	5.37%	Dividend	1.3	1.4	8.12%
S&P 500 Asset A	llocation											
Sector	1 Year Price	Weight	Beta	P/E	P/E High-	P/E Low -	P/E % From	ROE	DIV.	TTM Farnings	Current Forward	Forward
					5vr	5Yr			YIELD			PF

### S&P 500 Tear Sheet

### **Performance Analysis**



### **ETF Model Relative Performance Analysis**

	RELATIVE		Current	Mod	el Position	Price Change	s Relative to	Index	SHORT	LONG	% DEV -	% DEV -	Buy / Sell		
	PERFORMANCE	Ticker	ETF NAME	Price	1 Week	4 Week	12 Weeks	24 Weeks	52 Weeks	WMA	WMA	Short M/A	Long M/A		
	BENCHMARK	IVV	ISHARS-SP500	279.91	1.66	3.75	8.14	12.61	22.56	264.92	254.42	5.66%	10.02%	BUY	
		XLB	SPDR-MATLS SELS	63.39	(0.82)	3.54	(0.22)	2.52	2.05	59.57	56.71	6.41%	11.78%	BUY	•
		XLE	SPDR-EGY SELS	77.42	1.60	8.91	6.10	3.86	(18.47)	69.90	67.21	10.76%	15.19%	BUY	ג
	ø	XLF	SPDR-FINL SELS	29.23	1.22	1.36	1.59	4.73	1.77	27.26	25.73	7.22%	13.59%	BUY	REAL
▲	ĸ	XLI	SPDR-INDU SELS	80.17	1.62	3.83	1.75	4.59	4.25	73.69	70.67	8.79%	13.44%	BUY	
Ú	Ĕ	XLK	SPDR-TECH SELS	66.81	(0.89)	(0.27)	1.21	3.70	11.98	63.68	59.79	4.91%	11.73%	BUY	
	SECTORS	XLP	SPDR-CONS STPL	56.65	(2.16)	(4.16)	(3.03)	(10.25)	(12.60)	55.39	55.30	2.28%	2.44%	BUY	Z
	0	XLU	SPDR-UTIL SELS	50.26	(3.75)	(12.40)	(16.52)	(17.85)	(18.95)	54.45	53.94	-7.70%	-6.82%	BUY	
		XLV	SPDR-HLTH CR	86.82	0.18	(0.04)	(4.63)	(4.03)	(0.14)	82.80	80.95	4.85%	7.26%	BUY	S
		XLY	SPDR-CONS DISCR	105.03	1.53	3.46	6.83	2.31	2.54	95.81	92.34	9.62%	13.74%	BUY	TMEN
	SIZE	MGK	VANGD-MG CAP GR	116.97	0.07	0.43	1.47	0.93	7.97	110.29	105.59	6.06%	10.78%	BUY	
	JILE	IJR	ISHARS-SP SC600	79.56	0.52	0.07	(2.03)	(0.56)	(7.09)	75.88	72.52	4.85%	9.71%	BUY	Ž
ш	Equal Weight Market	RSP	GUGG-SP5 EQ ETF	104.88	0.02	0.77	(0.47)	(1.28)	(3.44)	99.23	95.72	5.69%	9.57%	BUY	-
2	Dividend	VIG	VANGD-DIV APPRC	105.57	(0.17)	(0.24)	0.46	0.65	0.26	99.78	95.87	5.80%	10.11%	BUY	
0	Real Estate	VNQ	VIPERS-REIT	78.61	(4.67)	(11.36)	(14.16)	(19.20)	(27.40)	83.37	83.52	-5.71%	-5.88%	SELL	Ž
ŭ	International	IDV	ISHARS-INTL SD	35.00	(0.74)	0.88	(4.71)	(7.73)	(7.99)	33.62	33.44	4.11%	4.66%	BUY	ADVICE
		VW0	VANGD-FTSE EM	48.47	(0.39)	5.34	0.03	0.27	7.60	45.19	43.65	7.26%	11.04%	BUY	Ĩ
	Intermediate Duration	TLT	ISHARS-20+YTB	124.52	(2.61)	(6.74)	(7.70)	(12.10)	(19.91)	125.67	125.52	-0.92%	-0.80%	BUY	
	International	BNDX	VANGD-TTL INT B	54.19	(1.87)	(5.69)	(9.00)	(13.02)	(22.26)	54.83	54.68	-1.17%	-0.90%	BUY	
ш	High Yield	HYG	ISHARS-IBX HYCB	87.58	(2.11)	(3.33)	(9.39)	(14.11)	(22.26)	87.63	88.04	-0.06%	-0.52%	SELL	
	Cash	BSV	VANGD-SHT TRM B	78.98											

### Sector & Market Analysis:

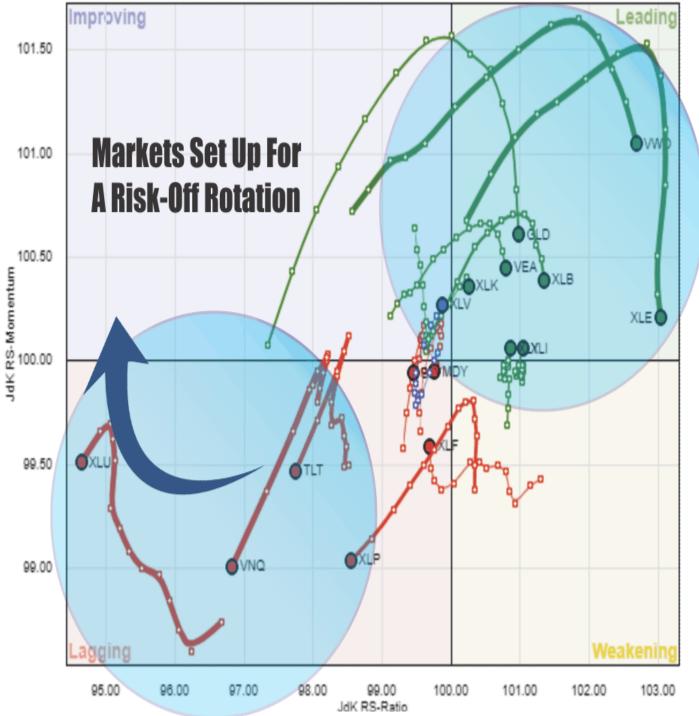
At the beginning of 2017, I penned the following:

"The video below shows the historical ?rotation? of sectors over the last 3-years. •As you will notice sectors have consistently 'swarmed' in a clockwise rotation going from strongly outperforming the S&P 500 index to strongly underperforming.•If you watch to the end of the video you will see the post-presidential election anomaly form."

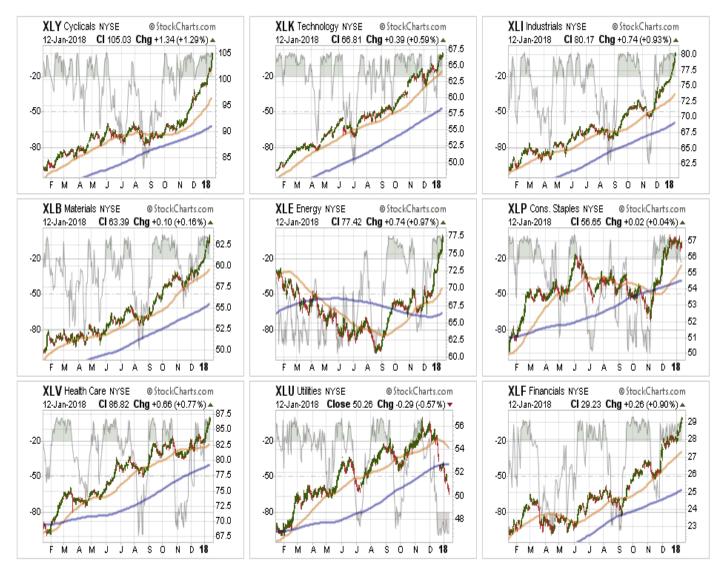
I have notated on the Sector Rotation model below, the early stages of the reversion process of that extreme with Treasury?s and Financial?s beginning to trade momentum.



Of course, over the ensuing couple of months, the out-of-favor holdings had a sweeping rotation back to outperforming the S&P 500. Well, here we are once again, and while not as dramatic of a deviation between outperforming sectors and underperforming, the same setup once again exists.



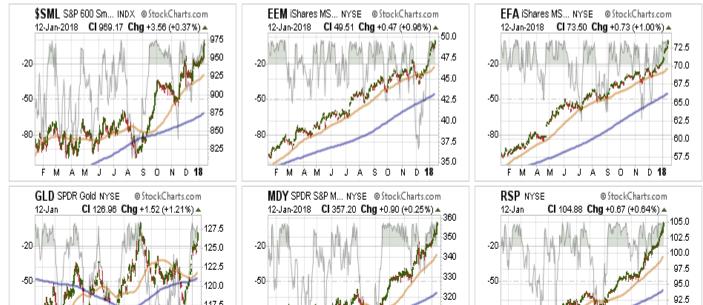
**However, for now...the bulls remain clearly in control.6**o, this is not yet the time to be overwhelming *"bearish"* on the market. But disregard the risk, either. Take a look at the sectors below. Every sector is pushing 2- and 3-standard deviations of longer-term moving averages. This isn't normal.



**Every Sector Except Utilities and Staples -**were in full-fledged party mode over the last week as the chase for new-year positioning took hold. The massive overbought conditions in discretionary, staples, materials and industrials need to be trimmed off. Financials and Health Care are extremely overbought as well. Look to rebalance risk next week on any showing of weakness.

Energy - as I noted in December, the positive backdrop developed in the energy sector on a technical basis. We added one-half of a tactical trading position to portfolios last month which has paid off well. However, that trade has gotten way over-extended so look to take profits on any weakness. We are moving up our stop-loss levels as well.

**Utilities,**•we remain long the sector for now and added some weight to the sector as a hedge against a risk-off rotation. With the sector very oversold, look for a risk-off rotation before months end to see a pick-up in the sector.



**Small and Mid-Cap stocks**•as noted below, we recently added to mid-cap and international exposure on their respective breakouts. Trends are positive which keeps allocations in the markets but the extreme overbought conditions make adding exposure here riskier. Look for weakness to take profits and rebalance weights in portfolios. **Emerging Markets and International Stockses** noted below, we added some international exposure on the breakout following the recent pullback. The markets are extremely overbought on every front, so, as with virtually every other position, rebalancing portfolio weights and reducing some risk is prudent.

**Gold**•? We have monitored Gold for a long-time and currently still remain on the sidelines after exiting the position back in 2013.• However, it is worth noting that Gold has been back on our radar for the last several months. However, as shown in the chart below, Gold appears to be bottoming here, but a series of lower highs keeps us cautious. With Gold back to very overbought levels, which have ends to previous runs, we will continue to look for an entry opportunity on a pullback that does NOT violate important support levels.•



**S&P Equal Weight & Dividend Stocks**- As noted previously, both of these positions have simply gone parabolic as money is chasing yield currently. We have moved up stops and are looking to take profits and rebalance accordingly. **Bonds and REIT?s -** We remain long these sectors and did add to them recently on weakness as a hedge against a *"risk off"* rotation. Our conviction on these positions continue to rise, but we are still honoring our longer-term stop-loss levels.

### Sector Recommendations:

The table below **shows thoughts on specific actions related to the current market environment.**•

(These are not recommendations or solicitations to take any action. This is for informational purposes only related to market extremes and contrarian positioning within portfolios. Use at your own risk and peril.)



		Over Bought / Sold	50/200 DMA	Trend	Action	OVERWEIGHT	BUY	НОГД	REDUCE	SELL	Notes
XLY	Discretionary	OB	Positive	Positive	Reduce			Х			Reduce To Target Weight
XLK	Technology	OB	Positive	Positive	Reduce			X			Reduce To Target Weight
XLI	Industrials	OB	Positive	Positive	Reduce			Х			Reduce To Target Weight
XLB	Materials	OB	Positive	Positive	Reduce			X			Reduce To Target Weight
XLE	Energy	OB	Positive	Positive	Hold		X				Added 1/2 Position
XLP	Staples	OB	Positive	Positive	Hold			Х			Reduce To Target Weight
XLV	Health Care	OB	Positive	Positive	Hold			Х			Reduce To Target Weight
XLU	Utilities	OS	Positive	Positive	Warning			X			Broke 200-DMA
XLF	Financials	OB	Positive	Positive	Reduce			X			Reduce To Target Weight
\$SML	Small Caps	OB	Positive	Positive	Hold			X			Reduce To Target Weight
EEM	Emerging Mkt	OB	Positive	Positive	Hold			Х			Hold
EFA	International	OB	Positive	Positive	Hold			X			Hold
GLD	Gold	OB	Positive	Positive	No Position						Improving
MDY	Mid Cap	OB	Positive	Positive	Hold			Х			Hold
RSP	SP500 Equal Wgt	OB	Positive	Positive	Reduce			Х			Take Profits
SDY	SP500 Dividend	OB	Positive	Positive	Reduce			Х			Take Profits
TLT	20+ Yr. Bond	OS	Positive	Positive	Hold			Х			Added To Position
VNQ	REIT's	OS	Positive	Positive	Hold			х			Added To Position

LEGEND: X = THIS WEEK => PREVIOUS DECLINING <= PREVIOUS IMPROVING

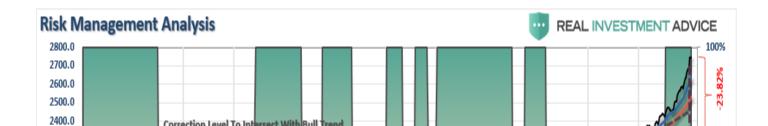
**Portfolio Update:** Also, as noted two weeks ago, hedges have been added to our portfolios given the recent surge in the markets.

- Rebalanced positions to target portfolio weights
- Added exposure to bonds, utilities and REIT's bringing allocations up to portfolio weight.
- Add a tactical trade of a short S&P 500 position to hedge risk.•
- Moved up stops on all positions to current support levels.

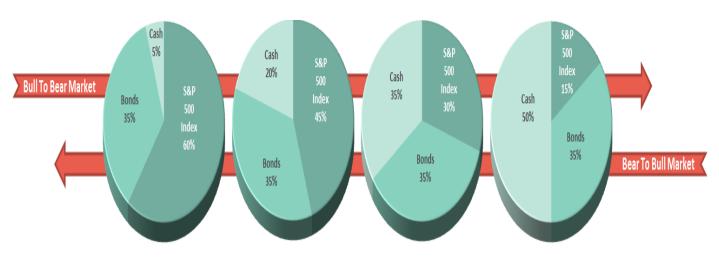
On our long side, we added a tactical trading position in **Energy** over a month ago. **Our analyst**, **Jesse Colombo**, **also found two more good opportunities recently where we increased our exposure to Russell 2000 and Japan on recent breakouts.**•While our hedges are taking a bit of a beating as of late, they are small relative to the long-side of our portfolio. As always, **we remain fully invested** but are becoming highly concerned about the underlying risk. **Our main goal remains capital preservation which is why we are de-risking portfolios where and when we can.** 

# THE REAL 401k PLAN MANAGER

The Real 401k Plan Manager - A Conservative Strategy For Long-Term Investors



There are 4-steps to allocation changes based on 25% reduction increments. As noted in the chart above a 100% allocation level is equal to 60% stocks. I never advocate being 100% out of the market as it is far too difficult to reverse course when the market changes from a negative to a positive trend. Emotions keep us from taking the correct action.

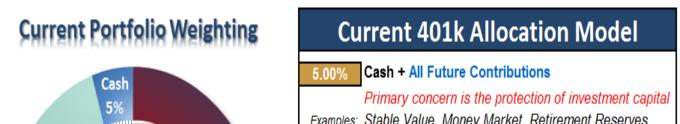


### This Is Even Nuttier

At the beginning of December, I penned a blog entitled "This Is Nuts," in which I noted the extreme levels of exuberance that was invading the markets at that time. Well, as noted above in the main body of this missive, it has gotten even "Nuttier." However, the bullish backdrop remains intact but extensions are getting way out of hand here. The Dow is set, at the current run rate, to hit another 1000-point milestone at the fastest pace in history and will be up 6000 points in the past year. Think about that for a moment. The Dow will, in just one year, gained roughly 25% of its entire price since 1880. (6000 divided by 26000) It's just nuts. While portfolioallocations remain at target levels, for now, the time for complacency is now gone. I have added a couple of notations to the 401k plan manager graph above. The markets have now pierced the top of the long-term bullish trend channel, which only happens either at the peaks or troughs of a market trend. Secondly, as noted by the arrows, with the markets extremely overbought and extended, •risk outweighs reward at this juncture. Importantly, note the orange horizontal lines I have added in the two bottom buy/sell signal indicators. The market has never been this overbought since I began tracking our model in 2006. (Just for the record, it hasn't been this overbought since the turn of the century when I began running this model in the newsletter.) Given the inability to hedge 401k-plans, I continue to**recommendedrebalancing risks in portfolios by** trimming overweight equity exposure and adding to fixed income exposure.•All NEW contributions to plans should currently be adjusted to cash or cash equivalents like a stable value fund, short-duration bond fund or retirement reserves. We will use these funds opportunistically to add to weightings when corrections occur. If you need help after reading the alert; don?t hesitate to contact me.

### **Current 401-k Allocation Model**

The 401k plan allocation plan below follows the K.I.S.S. principle. By keeping the allocation extremely simplified it allows for better control of the allocation and a closer tracking to the benchmark objective over time. (*If you want to make it more complicated you can, however, statistics show that simply adding more funds does not increase performance to any great degree.*)



### 401k Choice Matching List

The list below shows sample 401k plan funds for each major category. In reality, the majority of funds all track their indices fairly closely. Therefore, if you don't see your exact fund listed, look for a fund that is similar in nature.

Money Market Large Cap Vanguard Total Stock Market   Retirement Savings Trust Fidelity MIP Fund Vanguard Capital Opportunities   G-Fund Vanguard Capital Opportunities Vanguard Capital Opportunities   Short Term Bond Vanguard Total Retum Fidelity Large Cap Vanguard Total Stock Market   Primco Real Retum Fidelity Cargo Growth Fidelity Large Cap Growth Fidelity Large Cap Growth   Vanguard Total Bond Market Babason Bond Fund Dodge & Cox Stock Hartford Capital Appreciation   Vanguard Total Bond Market Babason Bond Fund American Funds MMCAP American Funds AMCAP   Backrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Okernark Growth Fund   Balanced Funds Vanguard Wellington Fund Vanguard Wellington Fund Vanguard Wellington Fund   Doubleline Total Retum Fidelity International Index Balanced Funds Vanguard Wellington Fund   International American Funds Capital World G&I Vanguard Asset Allocation Fidelity Capton   Doubleline Total Retum Fidelity International Index Balanced Funds Fidelity Capton   Balanced Fund Fidelity Capton Vanguard Mid Capton Fidel	Cash	Stable Value	Equity	
Retirement Savings Trust Vanguard S&P 500 Index   Fidelity MIP Fund Vanguard Capilal Opportunities   G-Fund Vanguard Capilal Opportunities   Short Term Bond Vanguard Oroth Index   Fidelity Magellan Fidelity Large Cap Growth   Pimco Total Return Fidelity Large Cap Growth   Pimco Real Return Fidelity Large Cap Growth   Pimco Investment Grade Bond Fidelity Large Cap Growth   Vanguard Total Bond Market Babson Bond Fund   Lord Abbett Income American Funds Capital Appreciation   Babson Bond Fund American Funds Cowth Fund Of America   Blackrock Total Return Card Abbett Income   Fidelity Corporate Bond Card Abbett Income   Blackrock Intermediate Bond American Funds Bond Fund Of America   Dadge & Cox Income Fund Vanguard Vindsor Fund   Doubleline Total Return Vanguard Total Intermational Index   F-Fund Vanguard Asset Allocation   Meremational American Funds Capital World G&I   Vanguard Total International Index Fidelity Caporate Bond   Vanguard Total International Index Fidelity Caporate Market   Blackrock Olobal Allocation Fund Fidelity Caporate Market		Money Market		Vanguard Total Stock Market
G-Fund Vanguard PrimeCap Short Term Bond Vanguard Growth Index Fidelity Magellan Fidelity Large Cap Growth Pimco Real Return Pimco Investment Grade Bond Vanguard Intermediate Bond Vanguard Intermediate Bond Vanguard Ital Bond Market Babson Bond Fund Lord Abbett Income Fidelity Coporate Bond Western Asset Mortgage Backed Bond Biackrock Total Return Biackrock Total Return Biackrock Total Return Fidelity Coporate Bond Western Asset Mortgage Backed Bond Biackrock Total Return Biackrock Total Return Biackrock Total Return Biackrock Total Return Biackrock Total Return Biackrock Intermediate Bond American Funds Goruth Fund Dodge & Cox Income Fund Dodge & Cox Intermetinal Index Biackrock Global Allocation Fund Fidelity International Cree Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 40th plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Wether Assets International Jones Capital Vord Gass.		Retirement Savings Trust		Vanguard S&P 500 Index
Short Term Bond Vanguard Growth Index Fidelity Magellan Pimco Total Return Fidelity Large Cap Growth Pimco Investment Grade Bond Fidelity Large Cap Growth Pimco Investment Grade Bond Vanguard Total Bond Market Babson Bond Fund Lord Abbett Income American Funds AMCAP Lord Abbett Income American Funds Growth Fund Of America Fidelity Corporate Bond Western Asset Mortgage Backed Bond Blackrock Total Return Fidelity Capital Appreciation Western Asset Mortgage Backed Bond Blackrock Total Return Balson Bond Fund Of America Balacrock Total Return Fidelity Capital Appreciation American Funds Growth Fund Ochramica Funds Bond Fund Of America Balacrock Total Return Fidelity Balanced Index Dodge & Cox Income Fund Doubleline Total Return F-Fund American Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Fidelity Income Invesco International Growth Fund Dodge & Cox International Growth Fund Fidelity Growth & Income Invesco International Growth Opp. The above represents a selection of some of the most common funds found in 40tk plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.		Fidelity MIP Fund		Vanguard Capital Opportunities
Fidelity Magellan Fidelity Magellan Fidelity Magellan Fidelity Large Cap Growth Pimco Total Return Pimco Total Return Pimco Total Return Pimco Investment Grade Bond Vanguard Intermediate Bond Vanguard Total Bond Market Babson Bond Fund Lord Abbet Income Fidelity Capital Appreciation Dodge & Cox Stock Vanguard Total Bond Market Babson Bond Fund Western Asset Mortgage Backed Bond Western Asset Mortgage Backed Bond Blackrock Total Return Blackrock Total Return Blackrock Total Return Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-Fund ntermational American Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Dodge & Cox International Core Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein., All funds perform relatively similarly within their respective fund classes. Fidelity Data Sonk Fund Seck		G-Fund		Vanguard PrimeCap
ixed Income Pimco Total Retum Fidelity Large Cap Growth   Pimco Real Retum Fidelity Blue Chip   Pimco Investment Grade Bond Fidelity Blue Chip   Vanguard Intermediate Bond Dodge & Cox Stock   Vanguard Total Bond Market Hartford Capital Appreciation   Babson Bond Fund American Funds Capital Appreciation   Lord Abbett Income American Funds Growth Fund Of America   Fidelity Corporate Bond C-Fund (Common Assets)   Blackrock Intermediate Bond Atternet Funds Corporate Bond   Westem Asset Mortgage Backed Bond C-Fund (Common Assets)   Blackrock Intermediate Bond Atternet Funds Corporate Bond   American Funds Bond Fund Of America Balanced Funds   Dodge & Cox Income Fund Vanguard Waldosor Fund   Doubleline Total Retum Vanguard Windsor Fund   Fi-Fund Vanguard Windsor Fund   Vanguard Total International Index Fidelity Income   Vanguard Total International Core Equity Fidelity Growth & Income   Invesco International Core Equity Small/Mid Cap   Odde & Cox International Growth Opp. Small/Mid Cap   The above represents a selection of some of the most American Funds Income Fund		Short Term Bond		Vanguard Growth Index
Pimco Real Retum Fidelify Bue Chip   Pimco Investment Grade Bond Fidelify Capital Appreciation   Vanguard Intermediate Bond Dodge & Cox Stock   Vanguard Total Bond Market Hartford Capital Appreciation   Babson Bond Fund American Funds AMCAP   Lord Abbett Income American Funds AMCAP   Fidelify Corporate Bond Oakmark Growth Fund Of America   Western Asset Mortgage Backed Bond C-Fund (Common Assets)   Blackrock Intermediate Bond ALL TARGET DATE FUNDS 2020 or Later   Blackrock Intermediate Bond American Funds Bond Fund Of America   Dodge & Cox Income Fund Vanguard Mellington Fund   Dodge & Cox Income Fund Vanguard Wellington Fund   Dodge & Cox Income Fund Vanguard Asset Allocation   Fidelity International Index Fidelity Balanced Fund   Fidelity International Index Fidelity Growth & Income   Blackrock Global Allocation Fund Fidelity International Growth Fund   American Funds Solon Fund Fidelity International Growth Fund   American Funds Solon Fund Fidelity Mid Cap Growth   Fidelity International Growth Opp. Small/Mid Cap   Invesco International Growth Opp. Small/Mid Cap				Fidelity Magellan
Pimco Investment Grade Bond Fidelity Capital Appreciation   Vanguard Intermediate Bond Dodge & Cox Stock   Vanguard Total Bond Market Hartford Capital Appreciation   Babson Bond Fund American Funds AMCAP   Lord Abbett Income American Funds Growth Fund Of America   Fidelity Corporate Bond Oakmark Growth Fund Of America   Blackrock Intermediate Bond C-Fund (Common Assets)   Blackrock Intermediate Bond AtLL TARGET DATE FUNDS 2020 or Later   Blackrock Intermediate Bond Vanguard Balanced Index   Dodge & Cox Income Fund Vanguard Wellington Fund   Doubleline Total Return Vanguard Wellington Fund   F-Fund Vanguard Mindsor Fund   Vanguard Total International Index Fidelity Equity Income   Blackrock Global Allocation Fund Fidelity Growth & Income   Vanguard Total International American Funds Balanced   Dodge & Cox International Fidelity Capital Appreciation   Invesco International Croe Equity Small/Mid Cap   Goldman Sachs International Growth Opp. Small/Mid Cap   The above represents a selection of some of the most Coldman Sachs Small/Mid Cap Oopp.   SPECIFIC fund listed simply choose one that closely resembles <td>ixed Income</td> <td>Pimco Total Return</td> <td></td> <td>Fidelity Large Cap Growth</td>	ixed Income	Pimco Total Return		Fidelity Large Cap Growth
Vanguard Intermediate Bond Dodge & Čox Stock   Vanguard Total Bond Market Hartford Capital Appreciation   Babson Bond Fund American Funds Growth Fund Of America   Lord Abbett Income American Funds Growth Fund Of America   Fidelity Corporate Bond Oakmark Growth Fund Of America   Western Asset Mortgage Backed Bond C-Fund (Common Assets)   Blackrock Intermediate Bond ALL TARGET DATE FUNDS 2020 or Later   Blackrock Intermediate Bond Vanguard Balanced Index   Dodge & Cox Income Fund Vanguard Wellington Fund   Doubleine Total Return Vanguard Total International Index   Blackrock Global Allocation Fund Fidelity Growth & Income   Fidelity International Croe Equity Goldman Sachs International Growth Opp.   The above represents a selection of some of the most Small/Mid Cap   common funds found in 401k plans. <i>If you do not see your</i> SpECIFIC fund listed simply choose one that closely resembles   the examples herein. All funds perform relatively similarly   within their respective fund classes. Goldman Sachs Crowth Cap Opp.		Pimco Real Return		Fidelity Blue Chip
Vanguard Total Bond Market Hartford Capital Appreciation   Babson Bond Fund American Funds AMCAP   Lord Abbett Income American Funds Growth Fund Of America   Fidelity Corporate Bond Oakmark Growth Fund   Western Asset Mortgage Backed Bond C-Fund (Common Assets)   Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later   Blackrock Intermediate Bond American Funds Bond Fund Of America   Dodge & Cox Income Fund Vanguard Wellington Fund   Dodge & Cox Income Fund Vanguard Wellington Fund   Dodge & Cox Income Fund Vanguard Willington Fund   Dodge & Cox Income Fund Vanguard Willington Fund   Vanguard Total International Index Fidelity Balanced Fund   F-Fund Vanguard Mords or Fund   Vanguard Total International Index Fidelity Icome   Blackrock Global Allocation Fund American Funds Income   Vanguard Total International Growth Fund American Funds Income Fund   Dodge & Cox International Small/Mid Cap   Modge & Cox International Growth Opp. Small/Mid Cap   The above represents a selection of some of the most Goldman Sachs Growth Opportunities   SPECIFIC fund listed simply choose one that closely resembles		Pimco Investment Grade Bond		Fidelity Capital Appreciation
Babson Bond Fund American Funds ÅMCAP   Lord Abbett Income American Funds Growth Fund Of America   Fidelity Corporate Bond Oakmark Growth Fund   Westem Asset Mortgage Backed Bond C-Fund (Common Assets)   Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later   Blackrock Intermediate Bond American Funds Bond Fund Of America   Dodge & Cox Income Fund Vanguard Balanced Index   Dodge & Cox Income Fund Vanguard Wellington Fund   Doubleline Total Return Vanguard Total International Index   F-Fund Vanguard Asset Allocation   Namerican Funds Capital World G&I Fidelity Fquity Income   Vanguard Total International Index Fidelity Income   Balackrock Global Allocation Fund American Funds Income Fund   Dodge & Cox International Growth Fund American Funds Balanced   Dodge & Cox International Core Equity Soldman Sachs International Growth Opp.   The above represents a selection of some of the most SpeCIFIC fund listed simply choose one that closely resembles   the examples herein. All funds perform relatively similarly Within their respective fund classes.		Vanguard Intermediate Bond		Dodge & Cox Stock
Lord Abbett IncomeAmerican Funds Growth Fund Of AmericaFidelity Corporate BondOakmark Growth FundWestern Asset Mortgage Backed BondC-Fund (Common Assets)Blackrock Total ReturnALL TARGET DATE FUNDS 2020 or LaterBlackrock Intermediate BondAmerican Funds Bond Fund Of AmericaDodge & Cox Income FundVanguard Balanced IndexDodge & Cox Income FundVanguard Wellington FundDoubleline Total ReturnVanguard Windsor FundF-FundVanguard Windsor FundInternationalAmerican Funds Capital World G&IFidelity International IndexFidelity Growth & IncomeVanguard Total International Growth FundAmerican Funds Income FundDodge & Cox International Growth Opp.Small/Mid CapThe above represents a selection of some of the mostSmall/Mid Capcommon funds found in 401k plans. If you do not see yourSPECIFIC fund listed simply choose one that closely resemblesthe examples herein. All funds perform relatively similarlyGoldman Sachs Growth OppontunitiesHarbor Mid Cap GrowthGoldman Sachs Small/Mid Cap Opp.Fidelity Low Price Stock FundColumbia Acom US <td></td> <td>Vanguard Total Bond Market</td> <td></td> <td>Hartford Capital Appreciation</td>		Vanguard Total Bond Market		Hartford Capital Appreciation
Fidelity Corporate Bond Western Asset Mortgage Backed Bond Blackrock Total Return Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-FundData C-Fund (Common Assets) ALL TARGET DATE FUNDS 2020 or LaternternationalAmerican Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Podge & Cox International Growth Fund Dodge & Cox International Core Equity Goldman Sachs International Growth Opp.Balanced Funds Vanguard Mid Cap Growth Fidelity Mid Cap Growth Artisan Mid Cap Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Babson Bond Fund		American Funds AMCAP
Western Asset Mortgage Backed Bond C-Fund (Common Assets)   Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later   Blackrock Intermediate Bond American Funds Bond Fund Of America   Dodge & Cox Income Fund Doubleline Total Return   Doubleline Total Return Vanguard Wellington Fund   Prime Vanguard Wellington Fund   Doubleline Total Return Vanguard Windsor Fund   F-Fund Vanguard Moord Wellington Fund   American Funds Capital World G&I Vanguard Asset Allocation   Vanguard Total International Index Blackrock Global Allocation Fund   Blackrock Global Allocation Fund American Funds Balanced   Podge & Cox International American Funds Copital World G&I   Vanguard Total International Index Fidelity Growth & Income   Blackrock Global Allocation Fund American Funds Balanced   Podge & Cox International American Funds Income Fund   Dodge & Cox International Small/Mid Cap   Invesco International Growth Fund American Funds Income Fund   Dodge & Cox International Small/Mid Cap   Invesco International Growth Opp. Small/Mid Cap   Common funds found in 401k plans. <i>if you do not see your</i> SpecififC fund		Lord Abbett Income		American Funds Growth Fund Of America
Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later   Blackrock Intermediate Bond American Funds Bond Fund Of America Balanced Funds Vanguard Balanced Index   Dodge & Cox Income Fund Doubleline Total Return Vanguard Wellington Fund Vanguard Wellington Fund   Doubleline Total Return F-Fund Vanguard Asset Allocation Fidelity Balanced Fund   International American Funds Capital World G&I Fidelity Equity Income Fidelity Income   Vanguard Total International Index Balanced Fund American Funds Balanced American Funds Capital World G&I   Vanguard Total International Index Balack Cox International Growth Fund American Funds Balanced American Funds Balanced   Dodge & Cox International Growth Fund American Funds Income Fund American Funds Source Fund ALL TARGET DATE FUNDS 2020 or Sooner   Invesco International Growth Opp. Small/Mid Cap Vanguard Mid Cap Growth AtLisan Mid Cap   Goldman Sachs International Growth Opp. Small/Mid Cap Goldman Sachs Growth Opportunities   Harbor Mid Sound in 401k plans. If you do not see your SpECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth   Ke examples hereinAll funds perform relatively similarly Goldman Sachs Small/Mid Cap Opp. <td></td> <td>Fidelity Corporate Bond</td> <td></td> <td>Oakmark Growth Fund</td>		Fidelity Corporate Bond		Oakmark Growth Fund
Blackrock Internediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-Fund Merican Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Growth Fund Dodge & Cox International Growth Pund Dodge & Cox International Growth Pund Dodge & Cox International Growth Pund Dodge & Cox International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Balanced Funds Vanguard Mid Cap Opp. Small/Mid Cap Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Western Asset Mortgage Backed Bond		C-Fund (Common Assets)
American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-Fund International American Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Growth Fund Dodge & Cox International Invesco International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Balanced Funds Vanguard Wellington Fund Vanguard Wellington Fund Vanguard Mid Cap Vanguard Mid Cap Growth Fidelity Mid Cap Growth Goldman Sachs Growth Oppotunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Blackrock Total Return		ALL TARGET DATE FUNDS 2020 or Later
Dodge & Cox Income Fund Vanguard Wellington Fund   Doubleline Total Return Vanguard Windsor Fund   F-Fund Vanguard Asset Allocation   International American Funds Capital World G&I   Vanguard Total International Index Fidelity Balanced Fund   Blackrock Global Allocation Fund Fidelity Growth & Income   Fidelity International Growth Fund American Funds Balanced   Dodge & Cox International American Funds Balanced   Invesco International Core Equity   Goldman Sachs International Growth Opp. Small/Mid Cap   The above represents a selection of some of the most Small/Mid Cap   common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles   the examples herein. All funds perform relatively similarly   within their respective fund classes. Goldman Sachs Small/Mid Cap Opp.   Fidelity Low Price Stock Fund Fidelity Low Price Stock Fund   Columbia Acom US Vanguard Mid Cap Count		Blackrock Intermediate Bond		
Doubleline Total Return Vanguard Windsor Fund   F-Fund Vanguard Asset Allocation   International American Funds Capital World G&I   Vanguard Total International Index Fidelity Balanced Fund   Blackrock Global Allocation Fund Fidelity Growth & Income   Pridelity International Growth Fund American Funds Balanced   Dodge & Cox International American Funds Income Fund   Invesco International Core Equity Goldman Sachs International Growth Opp.   Small/Mid Cap Vanguard Mid Cap Growth   Fidelity Mid Cap Growth Artisan Mid Cap   Goldman Sachs International Growth Opp. Small/Mid Cap   SpECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth   the examples herein. All funds perform relatively similarly   within their respective fund classes. Goldman Sachs Small/Mid Cap Opp.		American Funds Bond Fund Of America	Balanced Funds	Vanguard Balanced Index
F-Fund Varguard Asset Allocation   International American Funds Capital World G&I Fidelity Balanced Fund   Varguard Total International Index Fidelity Equity Income   Blackrock Global Allocation Fund Fidelity Growth & Income   Fidelity International Growth Fund American Funds Balanced   Dodge & Cox International American Funds Income Fund   Invesco International Croe Equity Goldman Sachs International Growth Opp.   The above represents a selection of some of the most Small/Mid Cap   SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth   the examples herein. All funds perform relatively similarly   within their respective fund classes. Small/Mid Cap Opp.		Dodge & Cox Income Fund		Vanguard Wellington Fund
InternationalAmerican Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp.Fidelity Balanced Fund Fidelity Growth & Income American Funds Balanced American Funds Balanced American Funds Income Fund ALL TARGET DATE FUNDS 2020 or SoonerThe above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.Small/Mid Cap Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Doubleline Total Return		Vanguard Windsor Fund
International American Funds Capital World G&I Fidelity Equity Income   Vanguard Total International Index Fidelity Growth & Income   Blackrock Global Allocation Fund American Funds Balanced   Fidelity International Growth Fund American Funds Income Fund   Dodge & Cox International American Funds Income Fund   Invesco International Core Equity Att TARGET DATE FUNDS 2020 or Sooner   Small/Mid Cap Vanguard Mid Cap Growth   Fidelity International Growth Opp. Small/Mid Cap   The above represents a selection of some of the most Artisan Mid Cap   common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles   the examples herein. All funds perform relatively similarly   within their respective fund classes. Goldman Sachs Small/Mid Cap Opp.		F-Fund		Vanguard Asset Allocation
Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Fidelity Growth & Income American Funds Balanced American Funds Balanced American Funds Income Fund ALL TARGET DATE FUNDS 2020 or Sooner Small/Mid Cap Vanguard Mid Cap Growth Fidelity Mid Cap Growth Artisan Mid Cap Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acorn US				Fidelity Balanced Fund
Blackrock Global Allocation Fund American Funds Balanced   Fidelity International Growth Fund American Funds Income Fund   Dodge & Cox International American Funds Income Fund   Invesco International Core Equity Goldman Sachs International Growth Opp.   The above represents a selection of some of the most Small/Mid Cap   common funds found in 401k plans. If you do not see your SpECIFIC fund listed simply choose one that closely resembles   the examples herein. All funds perform relatively similarly   within their respective fund classes. Goldman Sachs Fund Cap Opp.	nternational	American Funds Capital World G&I		Fidelity Equity Income
Fidelity International Growth Fund Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp.American Funds Income Fund ALL TARGET DATE FUNDS 2020 or SoonerThe above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.Small/Mid CapVanguard Mid Cap Growth Fidelity Mid Cap Growth Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Vanguard Total International Index		Fidelity Growth & Income
Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp. ALL TARGET DATE FUNDS 2020 or Sooner   The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Small/Mid Cap Vanguard Mid Cap Growth Fidelity Mid Cap Growth Artisan Mid Cap   Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US Fidelity Low Price Stock Fund Columbia Acom US		Blackrock Global Allocation Fund		American Funds Balanced
Invesco International Core Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Small/Mid Cap Small/Mid Cap Small/Mid Cap Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Fidelity International Growth Fund		American Funds Income Fund
Goldman Sachs International Growth Opp. Small/Mid Cap Vanguard Mid Cap Growth   The above represents a selection of some of the most Artisan Mid Cap Goldman Sachs Growth   Common funds found in 401k plans. If you do not see your Goldman Sachs Growth Opportunities Harbor Mid Cap Growth   SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp.   within their respective fund classes. Fidelity Low Price Stock Fund Columbia Acom US		•		ALL TARGET DATE FUNDS 2020 or Sooner
The above represents a selection of some of the most Fidelity Mid Cap Growth   common funds found in 401k plans. If you do not see your Goldman Sachs Growth Opportunities   SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth   the examples herein. All funds perform relatively similarly Goldman Sachs Small/Mid Cap Opp.   within their respective fund classes. Fidelity Low Price Stock Fund		Invesco International Core Equity		
The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.Artisan Mid Cap Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Goldman Sachs International Growth Opp.	Small/Mid Cap	Vanguard Mid Cap Growth
common funds found in 401k plans.If you do not see yourGoldman Sachs Growth OpportunitiesSPECIFIC fund listed simply choose one that closely resemblesHarbor Mid Cap Growththe examples herein.All funds perform relatively similarlyGoldman Sachs Small/Mid Cap Opp.within their respective fund classes.Fidelity Low Price Stock FundColumbia Acom USSachs Small			_	Fidelity Mid Cap Growth
SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth   the examples herein. All funds perform relatively similarly   within their respective fund classes. Fidelity Low Price Stock Fund   Columbia Acom US State	The above r	epresents a selection of some of the most		Artisan Mid Cap
SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth   the examples herein. All funds perform relatively similarly   within their respective fund classes. Fidelity Low Price Stock Fund   Columbia Acom US State Stat	common fu	nds found in 401k plans. If you do not see your		
the examples herein.   All funds perform relatively similarly   Goldman Sachs Small/Mid Cap Opp.     within their respective fund classes.   Fidelity Low Price Stock Fund   Columbia Acom US				· · · · · · · · · · · · · · · · · · ·
Columbia Acom US				· · · · · ·
Columbia Acom US				•
Federated Kaufman Small Cap				
Invesco Small Cap				