



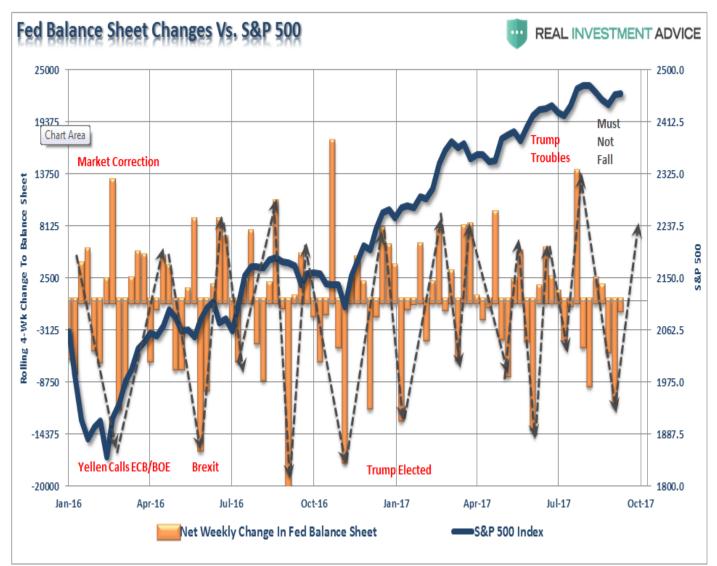
- Review & Update
- Bonds Send A Signal
- Sector & Market Analysis
- 401k Plan Manager

Follow Us On: Twitter, Facebook, Linked-In, Sound Cloud, Seeking Alpha

Review & Update

Two weeks ago, I noted:

"I have a sneaky suspicion that when I update the Fed Balance Sheet reinvestment analysis next week, shown below, we are going to find a substantial, well-timed, reinvestment by the Central Bank. Wanna bet? Well, here is the updated chart of the 4week net change to the Fed's balance sheet. As you can see, reinvestments have, once again, returned to the market in a very "timely" fashion. Of course, since the Fed claims they are not trying to, nor are they influenced by, the markets, this is purely coincidental. (#SarcasmAlert)"



Here is the updated chart this week as the markets broke out to new "all-time highs." I changed the coloration to more clearly show balance sheet expansion periods more closely.



There are two things to take away from the chart.

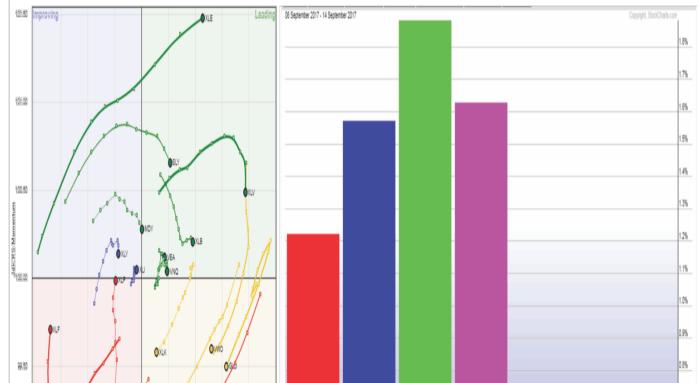
- 1. The current breakout of the market is likely limited given there is little room before the next down cycle in the balance sheet occurs.•
- 2. These reinvestments to "save" the markets from decline will be severely restricted IF the Federal Reserve actually proceeds with a "balance sheet reduction" program. •



As noted on Tuesday:

"That 'gap up'opening occurred Monday morning as 'relief'opread through global markets due to the reduction of geopolitical stress as the U.S. once again 'caved'oto the threats of North Korea."

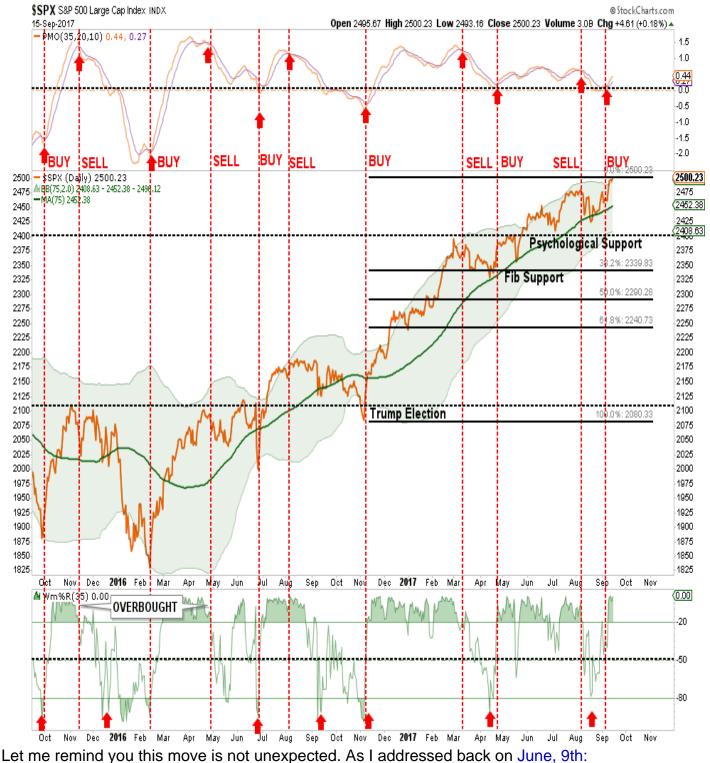
With that, and a lot of Central Bank intervention, the world breathed a sigh of relief as the previous• *?risk off?*•trade converted into a*"rush for risk."* This rotation over the last 7-10 trading days out of bonds and gold back into equities can be seen in the chart below.



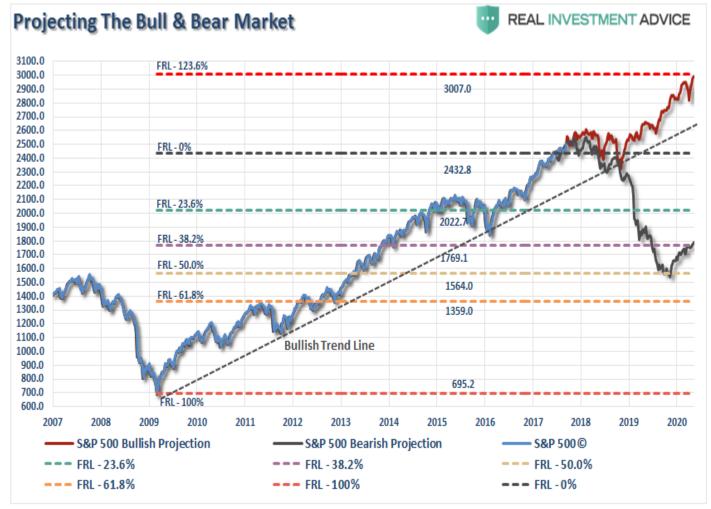
2500 or Bust! Not surprisingly, and as I noted yesterday, the market very slightly breached 2500:

"Since the election, there has been a concerted effort to push stocks higher on the hopes of tax reform, ACA repeal, and infrastructure building which would lead to strongly improving earnings for U.S. companies. Now, eleven months later, stocks have been breaching the**psychologically important levels of 2200 in December, 2300 in February and finally 2400 in May. 2500 is the next target.**"

As shown below, the market is pushing a short-term *"buy"* signal. However, now at 2-standard deviations above the 75-dma, as seen previously, the market likely has limited upside from here. Look



"Let me state this VERY clearly. The bullish bias is alive and well and a move to 2500 to 3000 on the S&P 500 is viable.•All that will be needed is a push through of some piece of legislative agenda from the current administration which provides a positive surprise. However, without a•sharp improvement in the underlying fundamental and economic backdrop soon, the risk of something going 'wrong' is rising markedly.• The chart below shows the Fibonacci run to 3000 if 'everything goes right.'?•



Despite the complete lack of legislative agenda, the markets did achieve its first milestone since that missive. However, just remember, **the bull-run is a•one-way trip.** For now, the *"bullish trend"* remains intact which keeps portfolios allocated towards equities for now. **BUT, and that is a** *"Kardashian"* sized one, we do so with a *"clear and present"* understanding of the risk that we are undertaking. Stops have been moved up to recent support levels on all positions. While there is some psychological support at 2400, the first level of Fibonacci support, post-election, is at 2340-ish. However, on a longer-term retracement, we are looking at a correction closer to 2000, and ultimately back to 1800ish. The biggest concern currently is the massively elevated level of complacency. Regardless of threats•of nuclear war, legislative agenda failure, missiles being launched over Japan, weak economics, and downwardly revised earnings estimates, the market has pushed higher on *"hope."* I have seen this environment before. We are in one of the longest periods on record without a 5% correction not to mention one of 10%. Volatility remains historically suppressed, and as noted on Thursday, investors are *"all in the pool."*•The bulls have become completely desensitized to market risk.•I don't know when. Nor, do I know what•will trigger it. But a correction is coming and the following three charts are my•biggest concern.

Chart 1) The current bull market cycle is already pushing one of the longest in history. With the support of global Central Banks, it could indeed become the longest. Regardless, it will end, and like all previously over-valued, over-extended, over-

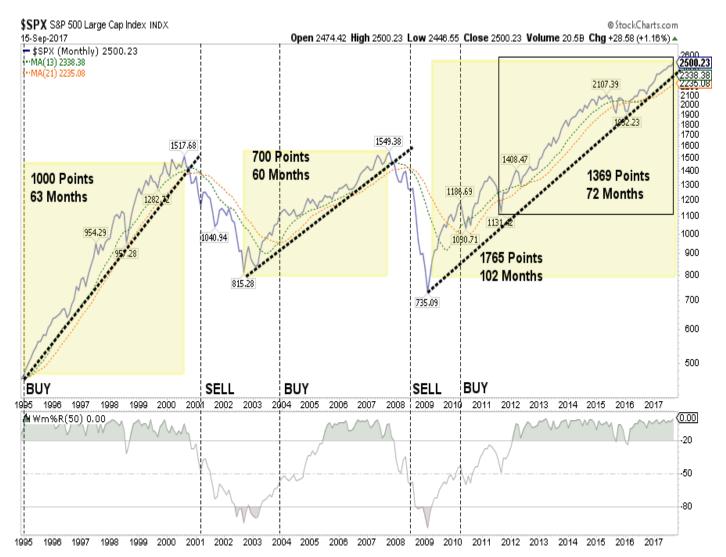
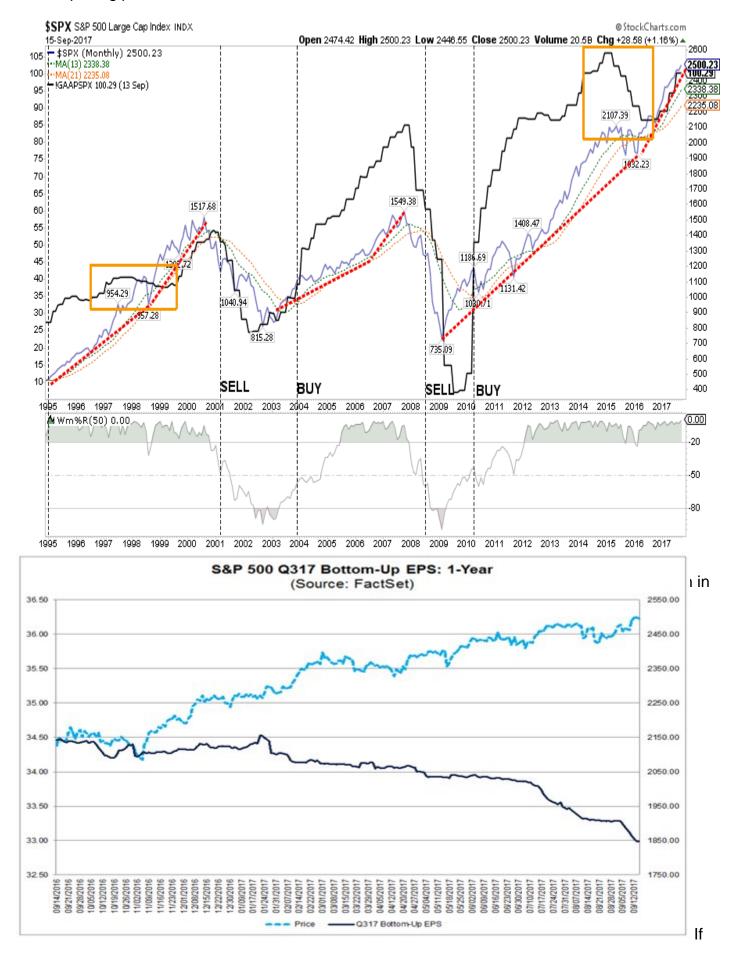


Chart 2) One of the hallmarks of a late-stage bull market cycle is the acceleration in price as investors capitulate by "jumping in"•as prices accelerate•While the long-term moving averages currently suggest the bull cycle is intact, we will watch for the crossover to give us an indication of when to leave.•



Chart 3) It is also not surprising to see earnings hit a "rough patch" before moving higher into the final phase of exuberance. The second downturn in earnings, particularly when sales are stagnating as they are now, tends to be the demarcation point of a repricing phase.•



tax legislation fails to be passed this year, it is likely we will see a much more aggressive repricing of expectations in the near future. As I stated previously:

"The question you have to ask yourself is simply this. 'From current levels, **•IF everything goes right**•there is roughl**600 points**•of upside**lf something goes wrong**• there are**900**•**points**•of downside. Are those odds I am willing to take?'It?s easy to get wrapped up in the bullish advance, however, **•it is worth remembering that making up a loss of ca**

At this juncture, th

Df Thrones



Fan" would say ...

Bonds Send A Signal

Last week, I discussed the various economic indicators suggesting the "Trump Trade" has likely come to its conclusion. Interest rates are also currently sending a signal that investors should heed. As you know, I have been, and remain, a rampant bond bull. Since 2013, as the vast majority of mainstream analysts were touting the end of the "bond bull market," I was aggressively buying bonds.•While we have recently pared back some of our bond holdings and took profits around 2.1% on the 10-year treasury, we remain optimistically long corporate, GNMA and municipal bonds and are looking for the next opportunity to buy more bonds. (When you headlines about the "death of the bond market," that is your signal to buy.) When the next recession hits the U.S. economy, rates will fall below 1% asmoney flows to the relative safety of bonds as equity prices lose 30-50% of their value. More importantly, and as shown below, interest rates on a monthly basis are at levels that have been associated with significant tops in both rates and stocks.



Whether or not you agree, there is a high degree of complacency in the financial markets. The realization of *?risk,?* when it occurs, will lead to a rapid unwinding of the markets pushing volatility higher and bond yields lower. This is why I continue to acquire bonds on rallies in the markets, which suppresses bond prices, to increase portfolio income and hedge against a future market dislocation. In other words, I get paid to hedge risk, lower portfolio volatility and protect capital. Bonds aren?t dead, in fact, they are likely going to be your best investment in the not too distant future.

?I don?t know what the seven wonders of the world are, but the eighth is compound interest.? ? Baron Rothschild

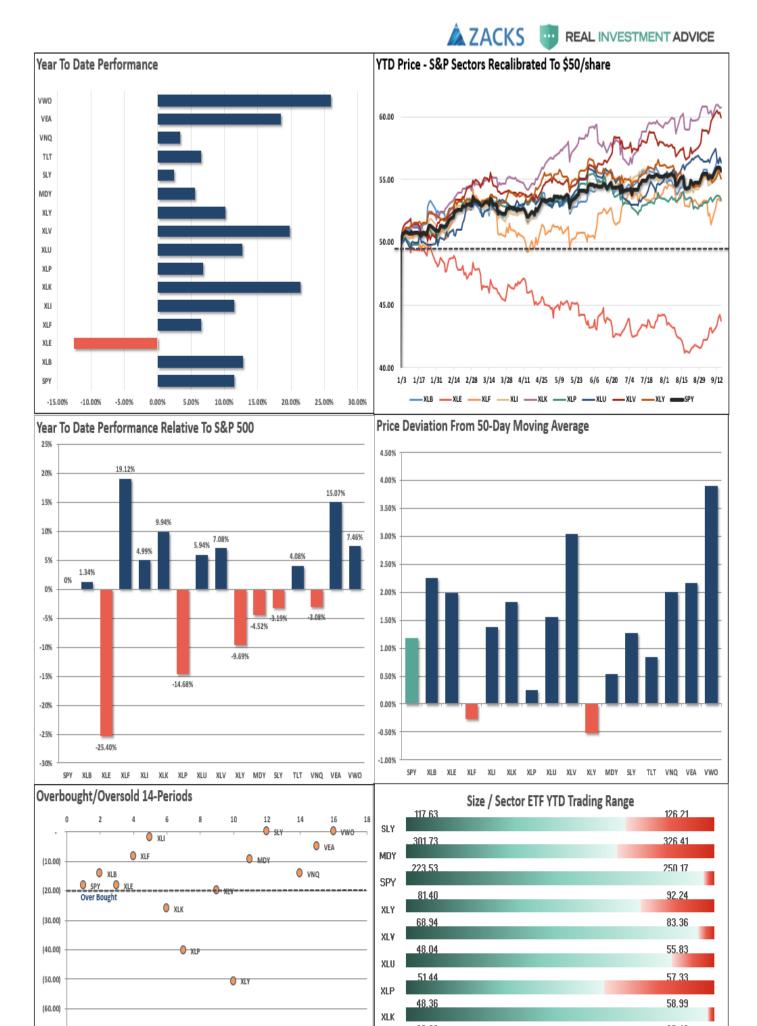
Market & Sector Analysis

Data Analysis Of The Market & Sectors For Traders

S&P 500 Tear Sheet

3 Month SPY Price						SPY RISK INFO								
255	SPTP	nce					Item		T 2-Yr	T 1-Yr.	YTD	% Diff YTD/T1- YR		
245 240 235							Price Ret Max Drav Sharpe Sortino Volatility Daily VaR	vdown	25.56% -14.48% 2.57 1.63 11.80	15.75% -4.21% 2.49 3.60 7.81 7.36	11.48% -3.62% 2.52 3.21 7.27 7.15	(27.12%) -13.84% 0.01 (0.11) (0.07)		
230							Mnthly V		(3.93) (1.38)	7.30	11.20	(0.03) 0.54		
S&P 500 Fundar	nental Aı	nalysis							· · · /		p Analysis			
Item	2 years ago	1 year ago	Current	1 Yr % Change	5 Year High	5 year Low	% From High	% From Low		12-M Ago	Current	% Chg		
Dividend Yield	2.06%	1.97%	1.88%	(4.86%)	2.19%	1.81%	(14.06%)	3.68%	Shares	2,499.6	2,429.2	(2.81%)		
P/E Ratio	17.10	19.18	20.35	5.76%	41.50	19.19	(51.0%)	6.02%	Sales	56,287	57,128	1.49%		
P/S Ratio	2.67	2.90	3.19	9.01%	3.15	1.93	1.13%	65.26%	SPS	22.5	23.5	4.43%		
P/B Ratio	3.14	3.33	3.67	9.16%	3.63	2.41	1.13%	51.96%	Earnings	7,289	7,638	4.79%		
ROE	15.53%	15.07%	15.91%	5.30%	16.06%	15.00%	(0.96%)	6.04%	EPS TTM	3.4	3.7	9.31%		
ROA	2.91%	2.83%	2.95%	4.13%	2.98%	2.83%	(1.00%)	4.48%	Dividend	1.3	1.4	7.34%		
S&P 500 Asset A Sector	Allocation 1 Year Price Return	ı Weight	Beta	P/E	P/E High- 5yr (Mo.)	P/E Low - 5Yr (Mo.)	P/E % From Peak	ROE	DIV. Yield	TTM Earnings Yield	Current Forward Earnings	Forward PE		
Energy	(4.17%)	5.88%	1.12	47.51	254.92	12.72	(81.4%)	5.6%	3.0%	2.40%	1.96	27.08		
Materials	15.44%	2.92%	1.39	20.16	61.64	12.38	(67.3%)	16.9%	2.0%	5.15%	3.95	17.52		
Industrials	19.73%	10.07%	1.11	19.99	24.88	12.94	(19.7%)	17.2%	2.1%	5.04%	4.39	17.48		
Discretionary	15.31%	12.01%	1.10	21.96	72.58	16.85	(69.7%)	21.3%	1.4%	4.49%	3.63	18.87		
Staples	2.47%	8.45%	0.69	21.31	25.66	15.55	(17.0%)	23.5%	2.7%	4.68%	3.68	19.35		
Health Care	14.14%	14.79%	0.99	18.42	32.84	12.75	(43.9%)	27.0%	1.6%	5.52%	5.40	16.74		
Financials	26.45%	14.16%	1.21	15.38	22.34	10.16	(31.2%)	9.2%	1.8%	6.60%	4.47	13.78		
Technology	26.33%	23.27%	1.21	23.31	61.99	16.93	(62.4%)	27.5%	1.1%	4.36%	4.53	21.61		

Performance Analysis



ETF Model Relative Performance Analysis

RELATIVE			Company	Current	Mod	el Position	Price Change	es Relative to	Index	SHORT	LONG	% DEV -	% DEV -	Buy / Sell
	PERFORMANCE		ETF NAME	Price	1 Week	4 Week	12 Weeks	24 Weeks	52 Weeks	WMA	WMA	Short M/A	Long M/A	Signal
	BENCHMARK	IVV	ISHARS-SP500	252.14	1.59	3.23	2.56	6.27	16.94	247.19	241.59	2.00%	4.37%	BUY
		XLB	SPDR-MATLS SELS	56.07	0.34	1.16	1.56	0.72	2.97	54.63	53.38	2.63%	5.04%	BUY
		XLE	SPDR-EGY SELS	65.84	0.64	2.42	(0.29)	(12.08)	(19.32)	64.60	67.66	1.92%	-2.69%	SELL
	ø	XLF	SPDR-FINL SELS	24.77	1.19	(2.62)	1.13	(1.88)	(12.07)	24.77	24.20	0.01%	2.35%	BUY
◄	SECTORS	XLI	SPDR-INDU SELS	69.39	0.05	0.11	(0.53)	0.39	5.64	68.39	66.79	1.46%	3.89%	BUY
U U	Ĕ	XLK	SPDR-TECH SELS	58.74	(0.37)	(0.30)	1.78	3.92	7.49	57.13	54.93	2.82%	6.93%	BUY
	Ŭ,	XLP	SPDR-CONS STPL	55.22	(1.36)	(3.19)	(3.05)	(5.09)	(12.33)	55.12	55.02	0.18%	0.37%	BUY
- 5-	•	XLU	SPDR-UTIL SELS	54.75	(2.69)	(2.77)	0.34	0.44	(5.79)	53.61	52.24	2.13%	4.81%	BUY
A		XLV	SPDR-HLTH CR	82.59	(1.53)	2.65	0.08	4.80	(2.40)	80.01	76.64	3.23%	7.77%	BUY
		XLY	SPDR-CONS DISCR	89.63	(1.08)	(1.67)	(2.44)	(4.36)	(2.77)	89.97	88.73	-0.38%	1.02%	BUY
	SIZE	MGK	VANGD-MG CAP GR	105.08	(0.62)	0.41	0.90	3.52	4.21	102.43	98.64	2.58%	6.53%	BUY
	JILL	IJR	ISHARS-SP SC600	70.78	1.06	2.14	(1.55)	(3.92)	(0.65)	69.70	69.31	1.54%	2.13%	BUY
Ε	Equal Weight Market	RSP	GUGG-SP5 EQ ETF	94.37	(0.48)	(0.18)	(0.74)	(2.36)	(1.81)	93.24	91.79	1.21%	2.82%	BUY
R	Dividend	VIG	VANGD-DIV APPRC	94.59	0.05	(0.45)	(0.49)	(1.10)	(2.60)	93.05	91.45	1.66%	3.43%	BUY
9	Real Estate	VNQ	VIPERS-REIT	85.34	(1.11)	0.60	(1.14)	(2.94)	(16.50)	83.71	83.32	1.95%	2.42%	BUY
X	International	IDV	ISHARS-INTL SD	33.88	(0.85)	(1.27)	1.46	1.43	(1.58)	33.22	32.27	1.98%	4.98%	BUY
0	International	VWO	VANGD-FTSE EM	45.06	(0.40)	1.49	8.07	7.18	5.51	42.77	40.93	5.36%	10.08%	BUY
	Intermediate Duration	TLT	ISHARS-20+YTB	126.86	(3.25)	(3.04)	(3.28)	(1.17)	(22.79)	125.83	123.10	0.82%	3.05%	BUY
	International	BNDX	VANGD-TTL INT B	54.60	(2.23)	(3.49)	(3.05)	(5.40)	(18.67)	54.59	54.34	0.02%	0.47%	BUY
ш	High Yield	HYG	ISHARS-IBX HYCB	88.41	(0.89)	(2.16)	(2.32)	(5.55)	(14.03)	88.18	87.88	0.26%	0.60%	BUY
	Cash	BSV	VANGD-SHT TRM B	79.95										

Sector & Market Analysis:

Let's take a look at the sector breakdown.



ALL SECTORS -improved this past week with each regaining above the 50-dma. This reduces some of the short-term negative pressure on the market. See recommendation analysis below for specific actions. Energy, as noted over the last two weeks, has mustered a decent bounce but the trends and backdrop remain sorely negative.•Oil prices remain weak and there is little that suggests the damage is over yet. It is advised to continue using bounces in energy as a means to reduce exposure to the sector. We continue to remain out of the sector entirely.•



Small and Mid-Cap stocksbounced last week, regaining their 50-dma and pulling more of the recent negative pressure off of the markets.•With both indices back to overbought look to take profits at any failure of new highs. **Emerging Markets and International Stocksc**ontinue to hold support and money has been chasing performance in these sectors as of late. Continue to hold positions for now but profit taking and rebalancing remains advisable.

Gold•? As noted two weeks ago, Gold was able to break out of its trading range**and** its longer-term downtrend. With Gold once again very overbought, we will begin looking for an entry point on any weakness which does not reverse the recent breakout. Gold did weaken a bit this week as money rotated from safety to risk, with overbought conditions still present, remain patient for now. **S&P Dividend Stocks,** after adding some additional exposure recently the index broke out to new highs. We are holding our positions for now with stops moved up to recent lows. **Bonds and REIT?s** finally had some profit taking hit these positions last week on the *"risk"* rotation. As stated last week:

"REIT's are looking to break out of a long consolidation cycle and bonds remain favorable. Continue holding current positions for now but we are looking to take some

profits and rebalance holdings."

We did take profits in bonds and are looking for the next opportunity to add more exposure on a further pullback that does not violate bullish trends.

Sector Recommendations:

The table below **shows thoughts on specific actions related to the current market environment.**•

(These are not recommendations or solicitations to take any action. This is for informational purposes only related to market extremes and contrarian positioning within portfolios. Use at your own risk and peril.)

		Over Bought / Sold	50/200 DMA	Trend	Action	OVERWEIGHT	BUY	НОГД	REDUCE	SELL	Notes
XLY	Discretionary	Improving	Positive	Positive	Warning			X			Hold
XLK	Technology	OB	Positive	Positive	Hold			X			Hold
XLI	Industrials	Improving	Positive	Positive	Warning			X			Hold
XLB	Materials	Improving	Positive	Positive	Hold			X			Hold
XLE	Energy	OB	Negative	Negative	No Position					X	No Position/Improving
XLP	Staples	Improving	Positive	Positive	Hold			X			Hold
XLV	Health Care	OB	Positive	Positive	Take Profits			X			Take Profits
XLU	Utilities	OB	Positive	Positive	Take Profits			X			Hold
XLF	Financials	OS	Positive	Positive	Warning			X			Hold
\$SML	Small Caps	OB	Positive	Positive	ALERT			X			50/200 DMA Cross Close By
EEM	Emerging Mkt	OB	Positive	Positive	Take Profits			X			Take Profits
EFA	International	OB	Positive	Positive	Take Profits			X			Take Profits
GLD	Gold	OB	Positive	Positive	Hold						Watching For Entry On Weakness
IDV	Int'l Dividend	OB	Positive	Positive	Take Profits			X			Take Profits
MDY	Mid Cap	OB	Positive	Positive	Warning			X			Hold
SDY	SP500 Dividend	OB	Positive	Positive	Hold			X			Hold
TLT	20+ Yr. Bond	Declining	Positive	Positive	Hold			X			Take Profits
VNQ	REIT's	OB	Positive	Positive	Hold			Х			Take Profits

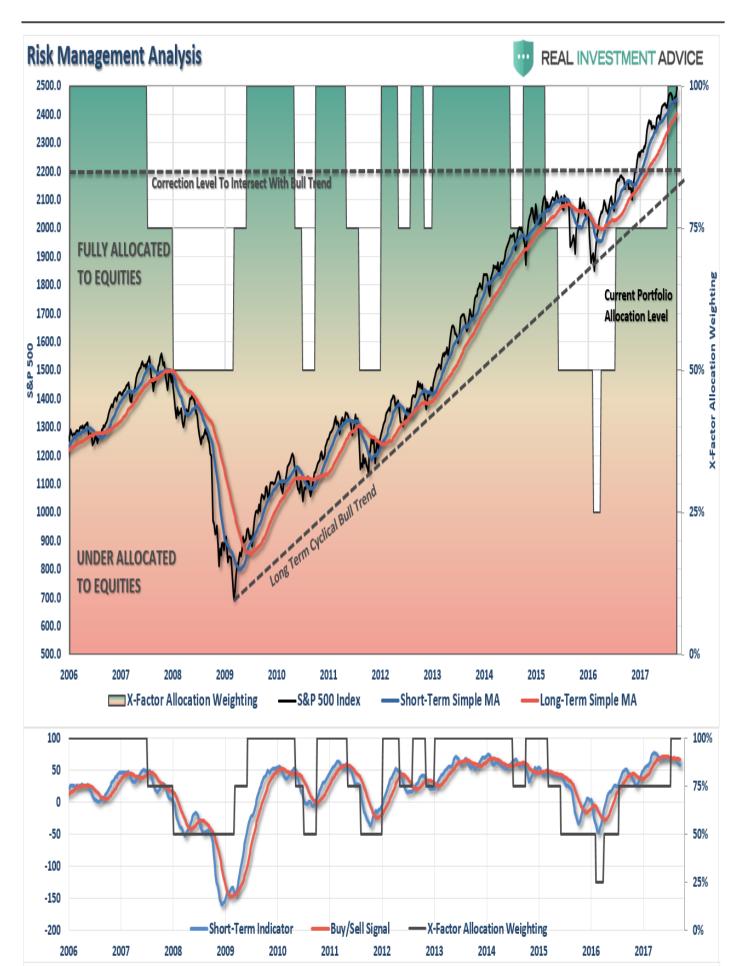
REAL INVESTMENT ADVICE

LEGEND: X = THIS WEEK => PREVIOUS DECLINING <= PREVIOUS IMPROVING

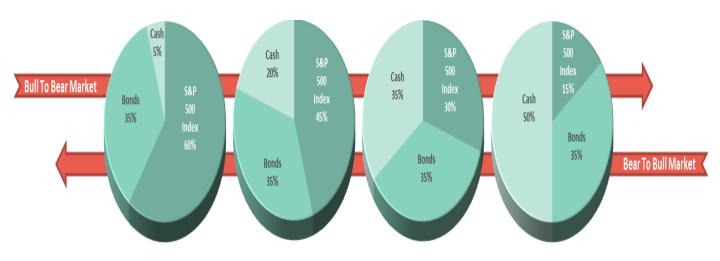
Portfolio Update: As noted above, the overall bullish trend remains•positive which keeps our portfolios allocated toward equity risk. We remain cautious of potential corrections giving the length of time the markets have been absent one. However,•the trend remains the trend for now, and the recent recovery of the market above the 50-dma allowed us to allocate some capital in newer accounts to equity-related risk. We remain extremely vigilant of the risk that we are undertaking by chasing markets at such extended levels, but our job is to make money as opportunities present themselves. Importantly, stops have been raised to trailing support levels and we continue to look for ways to "*de-risk*" portfolios at this late stage of a bull market advance. Again, we remain invested but are becoming highly concerned about the underlying risk.

THE REAL 401k PLAN MANAGER

The Real 401k Plan Manager - A Conservative Strategy For Long-Term Investors



There are 4-steps to allocation changes based on 25% reduction increments. As noted in the chart above a 100% allocation level is equal to 60% stocks. I never advocate being 100% out of the market as it is far too difficult to reverse course when the market changes from a negative to a positive trend. Emotions keep us from taking the correct action.



No Changes

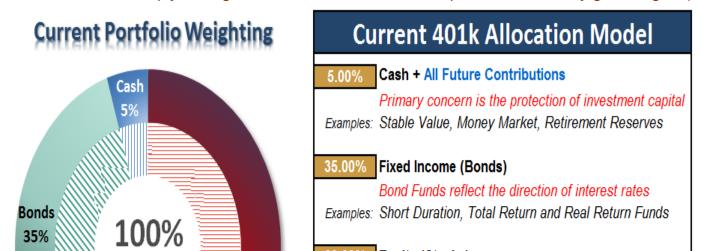
Despite the breakout to new highs and a slight breach of 2500, weekly sell signals also remain in place. As such, continue to pay attention to allocation models and reduce risk where necessary to remain a bit more conservative. As I noted last week:

"I also added a 'correction potential'•line to the chart above. This is the most likely area a corrective action would entail that would reduce the overbought condition of the market while maintaining the longer-term bullish trend. A violation of that trendline will denote a larger corrective action is in process which will require much deeper reductions in the allocation model. Pay attention to this level which I will begin adjusting each week as necessary."

For now, **bullish trends remain in place, so portfolio allocations remain at target levels for now.**•All NEW contributions to plans should currently be adjusted to cash or cash equivalents like a stable value fund, short-duration bond fund or retirement reserves.•Stop loss levels should be moved up accordingly. If you need help after reading the alert; don?t hesitate to <u>contact me</u>.

Current 401-k Allocation Model

The 401k plan allocation plan below follows the K.I.S.S. principle. By keeping the allocation extremely simplified it allows for better control of the allocation and a closer tracking to the benchmark objective over time. (*If you want to make it more complicated you can, however, statistics show that simply adding more funds does not increase performance to any great degree.*)



401k Choice Matching List

The list below shows sample 401k plan funds for each major category. In reality, the majority of funds all track their indices fairly closely. Therefore, if you don't see your exact fund listed, look for a fund that is similar in nature.

Money Market Large Cap Vanguard Total Stock Market Retirement Savings Trust Fidelity MIP Fund Vanguard Capital Opportunities G-Fund Vanguard Capital Opportunities Vanguard Capital Opportunities Short Term Bond Vanguard Total Retum Fidelity Large Cap Vanguard Total Stock Market Primco Real Retum Fidelity Cargo Growth Fidelity Large Cap Growth Fidelity Large Cap Growth Vanguard Total Bond Market Babason Bond Fund Dodge & Cox Stock Hartford Capital Appreciation Vanguard Total Bond Market Babason Bond Fund American Funds MMCAP American Funds AMCAP Backrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Okernark Growth Fund Balanced Funds Vanguard Wellington Fund Vanguard Wellington Fund Vanguard Wellington Fund Doubleline Total Retum Fidelity International Index Balanced Funds Vanguard Wellington Fund International American Funds Capital World G&I Vanguard Asset Allocation Fidelity Capton Doubleline Total Retum Fidelity International Index Balanced Funds Fidelity Capton Balanced Fund Fidelity Capton Vanguard Mid Capton Fidel	Cash	Stable Value	Equity	
Retirement Savings Trust Vanguard S&P 500 Index Fidelity MIP Fund Vanguard Capilal Opportunities G-Fund Vanguard Capilal Opportunities Short Term Bond Vanguard Oroth Index Fidelity Magellan Fidelity Large Cap Growth Pimco Total Return Fidelity Large Cap Growth Pimco Real Return Fidelity Large Cap Growth Pimco Investment Grade Bond Fidelity Large Cap Growth Vanguard Total Bond Market Babson Bond Fund Lord Abbett Income American Funds Capital Appreciation Babson Bond Fund American Funds Cowth Fund Of America Blackrock Total Return Card Abbett Income Fidelity Corporate Bond Card Abbett Income Blackrock Intermediate Bond American Funds Bond Fund Of America Dadge & Cox Income Fund Vanguard Vindsor Fund Doubleline Total Return Vanguard Total Intermational Index F-Fund Vanguard Asset Allocation Meremational American Funds Capital World G&I Vanguard Total International Index Fidelity Caporate Bond Vanguard Total International Index Fidelity Caporate Market Blackrock Olobal Allocation Fund Fidelity Caporate Market		Money Market		Vanguard Total Stock Market
G-Fund Vanguard PrimeCap Short Term Bond Vanguard Growth Index Fidelity Magellan Fidelity Large Cap Growth Pimco Real Return Pimco Investment Grade Bond Vanguard Intermediate Bond Vanguard Intermediate Bond Vanguard Ital Bond Market Babson Bond Fund Lord Abbett Income Fidelity Coporate Bond Western Asset Mortgage Backed Bond Biackrock Total Return Biackrock Total Return Biackrock Total Return Fidelity Coporate Bond Western Asset Mortgage Backed Bond Biackrock Total Return Biackrock Total Return Biackrock Total Return Biackrock Total Return Biackrock Total Return Biackrock Intermediate Bond American Funds Goruth Fund Dodge & Cox Income Fund Dodge & Cox Intermetinal Index Biackrock Global Allocation Fund Fidelity International Cree Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 40th plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Wether Assets International Jones Capital Vord Gass.		Retirement Savings Trust		Vanguard S&P 500 Index
Short Term Bond Vanguard Growth Index Fidelity Magellan Pimco Total Return Fidelity Large Cap Growth Pimco Investment Grade Bond Fidelity Large Cap Growth Pimco Investment Grade Bond Vanguard Total Bond Market Babson Bond Fund Lord Abbett Income American Funds AMCAP Lord Abbett Income American Funds Growth Fund Of America Fidelity Corporate Bond Western Asset Mortgage Backed Bond Blackrock Total Return Fidelity Capital Appreciation Western Asset Mortgage Backed Bond Blackrock Total Return Balson Bond Fund Of America Balacrock Total Return Fidelity Capital Appreciation American Funds Growth Fund Ochramica Funds Bond Fund Of America Balacrock Total Return Fidelity Balanced Index Dodge & Cox Income Fund Doubleline Total Return F-Fund American Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Fidelity Income Invesco International Growth Fund Dodge & Cox International Growth Fund Fidelity Growth & Income Invesco International Growth Opp. The above represents a selection of some of the most common funds found in 40tk plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.		Fidelity MIP Fund		Vanguard Capital Opportunities
Fidelity Magellan Fidelity Magellan Fidelity Magellan Fidelity Large Cap Growth Pimco Total Return Pimco Total Return Pimco Total Return Pimco Investment Grade Bond Vanguard Intermediate Bond Vanguard Total Bond Market Babson Bond Fund Lord Abbet Income Fidelity Capital Appreciation Dodge & Cox Stock Vanguard Total Bond Market Babson Bond Fund Western Asset Mortgage Backed Bond Western Asset Mortgage Backed Bond Blackrock Total Return Blackrock Total Return Blackrock Total Return Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-Fund ntermational American Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Dodge & Cox International Core Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein., All funds perform relatively similarly within their respective fund classes. Fidelity Data Sonk Fund Seck		G-Fund		Vanguard PrimeCap
ixed Income Pimco Total Retum Fidelity Large Cap Growth Pimco Real Retum Fidelity Blue Chip Pimco Investment Grade Bond Fidelity Blue Chip Vanguard Intermediate Bond Dodge & Cox Stock Vanguard Total Bond Market Hartford Capital Appreciation Babson Bond Fund American Funds Capital Appreciation Lord Abbett Income American Funds Growth Fund Of America Fidelity Corporate Bond C-Fund (Common Assets) Blackrock Intermediate Bond Atternet Funds Corporate Bond Westem Asset Mortgage Backed Bond C-Fund (Common Assets) Blackrock Intermediate Bond Atternet Funds Corporate Bond American Funds Bond Fund Of America Balanced Funds Dodge & Cox Income Fund Vanguard Waldosor Fund Doubleline Total Retum Vanguard Windsor Fund Fi-Fund Vanguard Windsor Fund Vanguard Total International Index Fidelity Income Vanguard Total International Core Equity Fidelity Growth & Income Invesco International Core Equity Small/Mid Cap Odde & Cox International Growth Opp. Small/Mid Cap The above represents a selection of some of the most American Funds Income Fund		Short Term Bond		Vanguard Growth Index
Pimco Real Retum Fidelify Bue Chip Pimco Investment Grade Bond Fidelify Capital Appreciation Vanguard Intermediate Bond Dodge & Cox Stock Vanguard Total Bond Market Hartford Capital Appreciation Babson Bond Fund American Funds AMCAP Lord Abbett Income American Funds AMCAP Fidelify Corporate Bond Oakmark Growth Fund Of America Western Asset Mortgage Backed Bond C-Fund (Common Assets) Blackrock Intermediate Bond ALL TARGET DATE FUNDS 2020 or Later Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Vanguard Mellington Fund Dodge & Cox Income Fund Vanguard Wellington Fund Dodge & Cox Income Fund Vanguard Asset Allocation Fidelity International Index Fidelity Balanced Fund Fidelity International Index Fidelity Growth & Income Blackrock Global Allocation Fund Fidelity International Growth Fund American Funds Solon Fund Fidelity International Growth Fund American Funds Solon Fund Fidelity International Growth Fund American Funds Solonal Index Fidelity Mid Cap Growth Vanguard Total International Small/Mid Cap				Fidelity Magellan
Pimco Investment Grade Bond Fidelity Capital Appreciation Vanguard Intermediate Bond Dodge & Cox Stock Vanguard Total Bond Market Hartford Capital Appreciation Babson Bond Fund American Funds AMCAP Lord Abbett Income American Funds Growth Fund Of America Fidelity Corporate Bond Oakmark Growth Fund Of America Blackrock Intermediate Bond C-Fund (Common Assets) Blackrock Intermediate Bond AtLL TARGET DATE FUNDS 2020 or Later Blackrock Intermediate Bond Vanguard Balanced Index Dodge & Cox Income Fund Vanguard Wellington Fund Doubleline Total Return Vanguard Wellington Fund F-Fund Vanguard Mindsor Fund Vanguard Total International Index Fidelity Equity Income Blackrock Global Allocation Fund Fidelity Growth & Income Vanguard Total International American Funds Balanced Dodge & Cox International Fidelity Capital Appreciation Invesco International Croe Equity Small/Mid Cap Goldman Sachs International Growth Opp. Small/Mid Cap The above represents a selection of some of the most Coldman Sachs Small/Mid Cap Oopp. SPECIFIC fund listed simply choose one that closely resembles <td>ixed Income</td> <td>Pimco Total Return</td> <td></td> <td>Fidelity Large Cap Growth</td>	ixed Income	Pimco Total Return		Fidelity Large Cap Growth
Vanguard Intermediate Bond Dodge & Čox Stock Vanguard Total Bond Market Hartford Capital Appreciation Babson Bond Fund American Funds Growth Fund Of America Lord Abbett Income American Funds Growth Fund Of America Fidelity Corporate Bond Oakmark Growth Fund Of America Western Asset Mortgage Backed Bond C-Fund (Common Assets) Blackrock Intermediate Bond ALL TARGET DATE FUNDS 2020 or Later Blackrock Intermediate Bond Vanguard Balanced Index Dodge & Cox Income Fund Vanguard Wellington Fund Doubleine Total Return Vanguard Total International Index Blackrock Global Allocation Fund Fidelity Growth & Income Fidelity International Croe Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most Small/Mid Cap common funds found in 401k plans. <i>If you do not see your</i> SpECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Goldman Sachs Crowth Cap Opp.		Pimco Real Return		Fidelity Blue Chip
Vanguard Total Bond Market Hartford Capital Appreciation Babson Bond Fund American Funds AMCAP Lord Abbett Income American Funds Growth Fund Of America Fidelity Corporate Bond Oakmark Growth Fund Western Asset Mortgage Backed Bond C-Fund (Common Assets) Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Vanguard Wellington Fund Dodge & Cox Income Fund Vanguard Wellington Fund Dodge & Cox Income Fund Vanguard Willington Fund Dodge & Cox Income Fund Vanguard Willington Fund Vanguard Total International Index Fidelity Balanced Fund F-Fund Vanguard Mords or Fund Vanguard Total International Index Fidelity Icome Blackrock Global Allocation Fund American Funds Income Vanguard Total International Growth Fund American Funds Income Fund Dodge & Cox International Small/Mid Cap Modge & Cox International Growth Opp. Small/Mid Cap The above represents a selection of some of the most Goldman Sachs Growth Opportunities spECIFIC fund listed simply choose one that closely resembles		Pimco Investment Grade Bond		Fidelity Capital Appreciation
Babson Bond Fund American Funds ÅMCAP Lord Abbett Income American Funds Growth Fund Of America Fidelity Corporate Bond Oakmark Growth Fund Westem Asset Mortgage Backed Bond C-Fund (Common Assets) Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Vanguard Balanced Index Dodge & Cox Income Fund Vanguard Wellington Fund Doubleline Total Return Vanguard Total International Index F-Fund Vanguard Asset Allocation Namerican Funds Capital World G&I Fidelity Fquity Income Vanguard Total International Index Fidelity Income Balackrock Global Allocation Fund American Funds Income Fund Dodge & Cox International American Funds Capital World G&I Vanguard Total International Growth Fund American Funds Balanced Dodge & Cox International Core Equity Soddman Sachs International Goldman Sachs International Core Equity Small/Mid Cap Goldman Sachs International Growth Opp. Small/Mid Cap SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth the examples herein. All		Vanguard Intermediate Bond		Dodge & Cox Stock
Lord Abbett IncomeAmerican Funds Growth Fund Of AmericaFidelity Corporate BondOakmark Growth FundWestern Asset Mortgage Backed BondC-Fund (Common Assets)Blackrock Total ReturnALL TARGET DATE FUNDS 2020 or LaterBlackrock Intermediate BondAmerican Funds Bond Fund Of AmericaDodge & Cox Income FundVanguard Balanced IndexDodge & Cox Income FundVanguard Wellington FundDoubleline Total ReturnVanguard Windsor FundF-FundVanguard Windsor FundInternationalAmerican Funds Capital World G&IFidelity International IndexFidelity Growth & IncomeVanguard Total International Growth FundAmerican Funds Income FundDodge & Cox International Growth Opp.Small/Mid CapThe above represents a selection of some of the mostSmall/Mid Capcommon funds found in 401k plans. If you do not see yourSPECIFIC fund listed simply choose one that closely resemblesthe examples herein. All funds perform relatively similarlyGoldman Sachs Growth OppontunitiesHarbor Mid Cap GrowthGoldman Sachs Small/Mid Cap Opp.Fidelity Low Price Stock FundColumbia Acom US <td></td> <td>Vanguard Total Bond Market</td> <td></td> <td>Hartford Capital Appreciation</td>		Vanguard Total Bond Market		Hartford Capital Appreciation
Fidelity Corporate Bond Western Asset Mortgage Backed Bond Blackrock Total Return Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-FundData C-Fund (Common Assets) ALL TARGET DATE FUNDS 2020 or LaternternationalAmerican Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Podge & Cox International Growth Fund Dodge & Cox International Core Equity Goldman Sachs International Growth Opp.Balanced Funds Vanguard Mid Cap Growth Fidelity Mid Cap Growth Artisan Mid Cap Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Babson Bond Fund		American Funds AMCAP
Western Asset Mortgage Backed Bond C-Fund (Common Assets) Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later Blackrock Intermediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return Doubleline Total Return Vanguard Wellington Fund Prime Vanguard Wellington Fund Doubleline Total Return Vanguard Windsor Fund F-Fund Vanguard Moord Wellington Fund American Funds Capital World G&I Vanguard Asset Allocation Vanguard Total International Index Blackrock Global Allocation Fund Blackrock Global Allocation Fund American Funds Balanced Podge & Cox International American Funds Copital World G&I Vanguard Total International Index Fidelity Growth & Income Blackrock Global Allocation Fund American Funds Balanced Podge & Cox International American Funds Income Fund Dodge & Cox International Small/Mid Cap Invesco International Growth Fund American Funds Income Fund Dodge & Cox International Small/Mid Cap Invesco International Growth Opp. Small/Mid Cap Common funds found in 401k plans. <i>if you do not see your</i> SpecififC fund		Lord Abbett Income		American Funds Growth Fund Of America
Blackrock Total Return ALL TARGET DATE FUNDS 2020 or Later Blackrock Intermediate Bond American Funds Bond Fund Of America Balanced Funds Vanguard Balanced Index Dodge & Cox Income Fund Doubleline Total Return Vanguard Wellington Fund Vanguard Wellington Fund Doubleline Total Return F-Fund Vanguard Asset Allocation Fidelity Balanced Fund International American Funds Capital World G&I Fidelity Equity Income Fidelity Income Vanguard Total International Index Balanced Fund American Funds Balanced American Funds Capital World G&I Vanguard Total International Index Balack Cox International Growth Fund American Funds Balanced American Funds Balanced Dodge & Cox International Growth Fund American Funds Income Fund American Funds Source Fund ALL TARGET DATE FUNDS 2020 or Sooner Invesco International Growth Opp. Small/Mid Cap Vanguard Mid Cap Growth Afritisan Mid Cap Goldman Sachs International Growth Opp. Small/Mid Cap Goldman Sachs Growth Opportunities Harbor Mid Stound in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles Goldman Sachs Growth Kthe examples hereinAll funds perform relatively similarly Goldman Sachs Small/Mid Cap Opp		Fidelity Corporate Bond		Oakmark Growth Fund
Blackrock Internediate Bond American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-Fund Merican Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Growth Fund Dodge & Cox International Growth Pund Dodge & Cox International Growth Pund Dodge & Cox International Growth Pund Dodge & Cox International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Balanced Funds Vanguard Mid Cap Opp. Small/Mid Cap Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Western Asset Mortgage Backed Bond		C-Fund (Common Assets)
American Funds Bond Fund Of America Dodge & Cox Income Fund Doubleline Total Return F-Fund International American Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Growth Fund Dodge & Cox International Invesco International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Balanced Funds Vanguard Wellington Fund Vanguard Wellington Fund Vanguard Mid Cap Vanguard Mid Cap Growth Fidelity Mid Cap Growth Goldman Sachs Growth Oppotunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Blackrock Total Return		ALL TARGET DATE FUNDS 2020 or Later
Dodge & Cox Income Fund Vanguard Wellington Fund Doubleline Total Return Vanguard Windsor Fund F-Fund Vanguard Asset Allocation International American Funds Capital World G&I Vanguard Total International Index Fidelity Balanced Fund Blackrock Global Allocation Fund Fidelity Growth & Income Fidelity International Growth Fund American Funds Balanced Dodge & Cox International American Funds Balanced Invesco International Core Equity Goldman Sachs International Growth Opp. Small/Mid Cap The above represents a selection of some of the most Small/Mid Cap common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Goldman Sachs Small/Mid Cap Opp.		Blackrock Intermediate Bond		
Doubleline Total Return Vanguard Windsor Fund F-Fund Vanguard Asset Allocation International American Funds Capital World G&I Vanguard Total International Index Fidelity Balanced Fund Blackrock Global Allocation Fund Fidelity Growth & Income Pridelity International Growth Fund American Funds Balanced Dodge & Cox International American Funds Income Fund Invesco International Core Equity Goldman Sachs International Growth Opp. Small/Mid Cap Vanguard Mid Cap Growth Fidelity Mid Cap Growth Artisan Mid Cap Goldman Sachs International Growth Opp. Small/Mid Cap SpECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth the examples herein. All funds perform relatively similarly within their respective fund classes. Goldman Sachs Small/Mid Cap Opp.		American Funds Bond Fund Of America	Balanced Funds	Vanguard Balanced Index
F-Fund Varguard Asset Allocation International American Funds Capital World G&I Fidelity Balanced Fund Varguard Total International Index Fidelity Equity Income Blackrock Global Allocation Fund Fidelity Growth & Income Fidelity International Growth Fund American Funds Balanced Dodge & Cox International American Funds Income Fund Invesco International Croe Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most Small/Mid Cap SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth the examples herein. All funds perform relatively similarly within their respective fund classes. Small/Mid Cap Opp.		Dodge & Cox Income Fund		Vanguard Wellington Fund
InternationalAmerican Funds Capital World G&I Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp.Fidelity Balanced Fund Fidelity Growth & Income American Funds Balanced American Funds Balanced American Funds Income Fund ALL TARGET DATE FUNDS 2020 or SoonerThe above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.Small/Mid Cap Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Doubleline Total Return		Vanguard Windsor Fund
International American Funds Capital World G&I Fidelity Equity Income Vanguard Total International Index Fidelity Growth & Income Blackrock Global Allocation Fund American Funds Balanced Fidelity International Growth Fund American Funds Income Fund Dodge & Cox International American Funds Income Fund Invesco International Core Equity Att TARGET DATE FUNDS 2020 or Sooner Small/Mid Cap Vanguard Mid Cap Growth Fidelity International Growth Opp. Small/Mid Cap The above represents a selection of some of the most Artisan Mid Cap common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Goldman Sachs Small/Mid Cap Opp.		F-Fund		Vanguard Asset Allocation
Vanguard Total International Index Blackrock Global Allocation Fund Fidelity International Growth Fund Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Fidelity Growth & Income American Funds Balanced American Funds Balanced American Funds Income Fund ALL TARGET DATE FUNDS 2020 or Sooner Small/Mid Cap Vanguard Mid Cap Growth Fidelity Mid Cap Growth Artisan Mid Cap Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acorn US				Fidelity Balanced Fund
Blackrock Global Allocation Fund American Funds Balanced Fidelity International Growth Fund American Funds Income Fund Dodge & Cox International American Funds Income Fund Invesco International Core Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most Small/Mid Cap common funds found in 401k plans. If you do not see your SpECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Goldman Sachs Fund Cap Opp.	nternational	American Funds Capital World G&I		Fidelity Equity Income
Fidelity International Growth Fund Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp.American Funds Income Fund ALL TARGET DATE FUNDS 2020 or SoonerThe above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.Small/Mid CapVanguard Mid Cap Growth Fidelity Mid Cap Growth Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Vanguard Total International Index		Fidelity Growth & Income
Dodge & Cox International Invesco International Core Equity Goldman Sachs International Growth Opp. ALL TARGET DATE FUNDS 2020 or Sooner The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Small/Mid Cap Vanguard Mid Cap Growth Fidelity Mid Cap Growth Artisan Mid Cap Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US Fidelity Low Price Stock Fund Columbia Acom US		Blackrock Global Allocation Fund		American Funds Balanced
Invesco International Core Equity Goldman Sachs International Growth Opp. The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes. Small/Mid Cap Small/Mid Cap Small/Mid Cap Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Fidelity International Growth Fund		American Funds Income Fund
Goldman Sachs International Growth Opp. Small/Mid Cap Vanguard Mid Cap Growth The above represents a selection of some of the most Artisan Mid Cap Goldman Sachs Growth Common funds found in 401k plans. If you do not see your Goldman Sachs Growth Opportunities Harbor Mid Cap Growth SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. within their respective fund classes. Fidelity Low Price Stock Fund Columbia Acom US		•		ALL TARGET DATE FUNDS 2020 or Sooner
The above represents a selection of some of the most Fidelity Mid Cap Growth common funds found in 401k plans. If you do not see your Goldman Sachs Growth Opportunities SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth the examples herein. All funds perform relatively similarly Goldman Sachs Small/Mid Cap Opp. within their respective fund classes. Fidelity Low Price Stock Fund		Invesco International Core Equity		
The above represents a selection of some of the most common funds found in 401k plans. If you do not see your SPECIFIC fund listed simply choose one that closely resembles the examples herein. All funds perform relatively similarly within their respective fund classes.Artisan Mid Cap Goldman Sachs Growth Opportunities Harbor Mid Cap Growth Goldman Sachs Small/Mid Cap Opp. Fidelity Low Price Stock Fund Columbia Acom US		Goldman Sachs International Growth Opp.	Small/Mid Cap	Vanguard Mid Cap Growth
common funds found in 401k plans.If you do not see yourGoldman Sachs Growth OpportunitiesSPECIFIC fund listed simply choose one that closely resemblesHarbor Mid Cap Growththe examples herein.All funds perform relatively similarlyGoldman Sachs Small/Mid Cap Opp.within their respective fund classes.Fidelity Low Price Stock FundColumbia Acom USSachs Small			_	Fidelity Mid Cap Growth
SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth the examples herein. All funds perform relatively similarly within their respective fund classes. Fidelity Low Price Stock Fund Columbia Acom US State	The above r	epresents a selection of some of the most		Artisan Mid Cap
SPECIFIC fund listed simply choose one that closely resembles Harbor Mid Cap Growth the examples herein. All funds perform relatively similarly within their respective fund classes. Fidelity Low Price Stock Fund Columbia Acom US State Stat	common fu	nds found in 401k plans. If you do not see your		
the examples herein. All funds perform relatively similarly Goldman Sachs Small/Mid Cap Opp. within their respective fund classes. Fidelity Low Price Stock Fund Columbia Acom US				
Columbia Acom US				· · · · · ·
Columbia Acom US				•
Federated Kaufman Small Cap				
Invesco Small Cap				